

**MINUTES - REGULAR MEETING – September 12, 2011
Central Administration Boardroom**

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceeding of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. CALL TO ORDER:

Tobias Tempelmeyer called the regular meeting to order at 07:00 PM in the Central Administration Building Boardroom. At the beginning of this meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act is posted on the West wall of the meeting room.

2. CALL FOR ATTENDANCE & PLEDGE OF ALLEGIANCE:

The Board of Education and those attending the meeting recited the Pledge of Allegiance.

Attendance Taken at 7:00 PM

Present Board Members:

Randy Coleman
Mitch Deines
Monte Lofing
Doris Martin
Lisa Pieper
Jim Spangler
Tobias Tempelmeyer
Steve Winter
Jon Zimmerman

A motion was made by Randy Coleman and seconded by Lisa Pieper to approve excusing Jon Zimmerman from the August 8, 2011 Regular Board of Education meeting.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

3. CONSENT AGENDA:

Tobias Tempelmeyer stated the items on the consent agenda and that these items would be approved in one motion unless a Board member requested an item be removed and considered separately.

The items on the Consent Agenda were as follows:

- 3.a. Approval of the agenda as submitted
- 3.b. Approval of minutes of the August 8, 2011 regular board meeting.
- 3.c. Approval of the proposed accounts for payment
- 3.d. Approval of budgetary receipts and expenditures
- 3.e. Approval of Option - To Tri County - Jackson McNiff - Gr. 1, To Diller/Odell - Zachary Bamierz - Gr. K and From Southern - Alicia Huettner - Gr. 12 - From Fairbury - Lacy Lachowski - Gr. 10

A motion was made by Randy Coleman and seconded by Steve Winter to approve the Consent Agenda.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

4. INFORMATION:

4.a. Superintendent Report

Dr. Lopez shared that on Monday he had attended a presentation at Cedar Elementary of a \$1,000 from Windstream to be used to replace or upgrade technology. On Tuesday night the Beatrice Community Preschool will be holding an Open House at 6:00 PM. Dr. Lopez invited all Board of Education members and patrons to attend. On Tuesday he will also be visiting with the Community Health Charities and United Way to kick off the fund drive in the District to support these agencies. On Wednesday, September 14th we will be hosting the Nebraska School Boards Association Area Membership Meeting at the High School beginning at 4:45 PM and ending with dinner at the Holiday Inn at 7:00 PM. Dr. Lopez shared that he had been asked by Monte Lofing to contract for a Board mediator. Dr. Lopez shared he had first checked with NASB, who was not interested, and with private companies and would be sharing his information with the other Board members for discussion in the future. Jim asked if NASB provided mediation services and Dr. Lopez shared that they do, but the request was of a nature that they do not provide services for. Mitch Deines asked Dr. Lopez to explain further. Monte Lofing wants to bring a mediator to work with individual board members and the board for resolution. Dr. Lopez shared he has quotes from \$90.00 per hour up to \$200.00 per hour depending on which options would be chosen. Steve Winter shared that he really didn't see the need, as the Board over the last year has been working much better than in the past and should be able to resolve issues face to face. Dr. Lopez explained that Board members would not be required to participate, but it would be on a volunteer basis. Mitch Deines shared that he is all for building better boardmanship and is all for NASB coming down and working with the Board, but was concerned that NASB would not touch this.

4.b. Student Update

Cedar & Stoddard Elementary students are now getting afternoon snacks of fruits and vegetables four days a week. All elementary buildings have been holding open house. At the Middle School 7th and 8th grade sports have started. High School has fall sports well underway and music programs are going on. Currently, the woods classroom is moving outside in the metal building and a new fitness room will take its place. Homecoming is next week with a cart parade and dress up days. The new Multi-Purpose facility is making progress.

4.c. Start of School Update

Mrs. Smith and Mrs. Replogle shared that they are off to a great start. Mrs. Replogle shared they held a sneak peek event for the first time this year for the Kindergarten students. Open House events have been held. Stoddard had a literacy activity and fun night with a catered supper and raffle. Paddock Lane showed off all the renovations and new wing. Last week the students paid tribute to the fallen and serving heroes of 9-11 with a balloon launch. Mrs. Smith shared they have also held sneak peek and open house. They are trying to involve parents by sending home a math or reading activity. The students are currently fund raising for Prairie Playground. Teacher Teams are meeting and reviewing data and beginning to set up student interventions. It has been a very smooth start.

Mr. Schlueter shared they have several new faces: Holly Carpenter, Science; Aaron Callaway, Math; Maggie Keiser, Language Arts; Tom Krarkow – SKILLS and Jill Rice, Community Counselor and the new Resource Office, Zac Lauenstein. Zac is developing a great rapport with the students becoming involved in the bonus program and SADD. Karen Dittbrenner is not a new face, but has moved from Math to the Media Center. Her knowledge of technology has been a great help to staff. The Middle School is wireless and in the next month all staff will be receiving their laptops. Staff has been working in PLC's reviewing data. Some more good news is that the roof after three years is complete.

Mr. Sutter shared the freshmen started their first day with a dancing flash mob. Jason also had the gym set up like it would look in four years at graduation time. This year's group of new staff is doing well. Students are excited and have many questions about all the new projects. EFIS is progressing nicely, the multi-purpose facility you can now see the fifty yard line. The High School is moving woods into the metal building and converting the old woods area into a physical fitness area. Cheerleaders and Student Council are working hard to promote school spirit this year. The High School is in year two of the college grant and will visit nine colleges, have ACT prep activities and a college club. Early outs have been very productive learning about brain base learning. The Administrative Team now has I-pads to use for walk-throughs. The Administrative Team is working to be instructional leaders first and managers second. Media Center is one of the main hubs of the High School. The new library software is a great resource for kids. The High School will hold its first site planning meeting on Nov 21st. Thanks to staff and students for making the start of the school year go so well.

4.d. Student Enrollment

Dr. Lopez shared that our enrollment is up slightly this year, which is mostly due to the preschool. We have a very small senior class, 40 fewer students than last year. Our enrollment is currently at 2,181. Our new Compass school has 22 students enrolled. Our elementary administrators did a great job on predictions for the Kindergarten level. We are currently looking at the students that are opting out of our District and what we could do to keep them.

5. COMMITTEE REPORTS:

5.a. Committee of The Whole

Randy Coleman shared that the committee met on August 25, 2011. Dr. Lopez shared with the committee that we currently have a Sick Leave Donation policy. Not many staff have used this policy, but the policies have continued to be discussed. We are currently considering a sick leave bank where staff can donate days instead of seeking out donations when they have a catastrophic illness. Dr. Lopez also shared a leave without pay policy he is developing. This policy would state that leave without pay would be considered on an individual basis considering defined factors and factors deemed relevant by the administrator. John Brazell shared with the committee,

information regarding the 2011/2012 budget that was presented tonight. We also heard comments from one of BEA Co-Chairs regarding possible reasons why staff might take leave without pay.

6. PUBLIC FORM:

Monte Lofing, 1423 Grant Street spoke in Public Forum. Monte expressed concern as to why every agenda item he has suggested be on a Board Agenda has been denied along with a request for NASB to hold a boardmanship Board retreat.

7. ACTION:

7.a. Approve AR 5575 Student Fees and Material Requirements

A motion was made by Randy Coleman and a second by Steve Winter to approve AR 5575 Student Fees and Material Requirements.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

7.b. Approve the 2011/2012 Budget

A motion was made by Randy Coleman and a second by Steve Winter to approve the 2011/2012 Budget.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

7.c. Approve the 2011/2012 Property Tax Request

A motion was made by Randy Coleman and a second by Lisa Pieper -

WHEREAS, public notice was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2011/2012 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Gage County School District; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Gage County School District #15 (hereinafter "the District") at the time, date and

place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, THE Board provides an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2011 / 2012 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$9,269,530.21; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$752,525.25; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$ 70,707.07; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$261,616.16.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

7.d. Approve the Health Alliance Blue Cross & Blue Shield Premium Holiday.

A motion was made by Randy Coleman and seconded by Lisa Pieper to approve the Health Alliance Blue Cross & Blue Shield Premium Holiday. Dr. Lopez explained that the hourly staff and administrative staff participate, but are not part of a bargaining unit. The teachers association is part of a bargaining unit and must also approve this in order for teachers to be able to participate.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

7.e 1st Reading of Policy 4216 Sick Leave Donation (Classified)

The Board of Education of District # 15 heard the 1st Reading of Policy 4216 Sick Leave Donation. This policy along with Policy 4511 contains the same language. The change will allow those who become ill and need to have donated days will not have to seek out donations. Any unused days donated to the bank will be kept .

7.f. 1st Reading of Policy 4511 Sick Leave Donation(Certified)

The Board of Education of District # 15 heard the 1st Reading of Policy 4511 Sick Leave Donation (Certified)

7.g. Reaffirm Policy 1405 Police and Fire Departments

A motion was made by Randy Coleman and seconded by Steve Winter to reaffirm the following policies in one motion:

- Reaffirm Policy 1405 Police and Fire Departments
- Reaffirm Policy 1410 Health Departments
- Reaffirm Policy 1415 Welfare Agencies
- Reaffirm Policy 1420 County and Intermediate Units
- Reaffirm Policy 1505 Relations with Activities Associations and Athletic Conferences

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

8. NOTIFICATION OF NEXT MEETING

The next regular meeting of the Board of Education will be October 10, 2011 at 7:00 PM in the Central Administration Building. The Committee of the Whole meeting will be September 22, 2011 at 7:00 PM in the Central Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent’s office during normal business hours.

9. EXECUTIVE SESSION:

9.a. A motion was made by Randy Coleman and seconded by Jon Zimmerman to go into executive session to discuss, consider and take all necessary action with regard to teacher negotiations for the protection of public interest and or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Yes
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

The Board of Education took a five-minute recess before going into executive session to discuss, consider and take all necessary action with regard to teacher negotiations for the protection of public interest and or the prevention of needless injury to the reputation of an individual and if such individual has not requested a

public meeting. The Board went into closed session at 7:56 PM. Immediately prior to the closed session the presiding officer restated on the record of limitation for the subject matter of closed session.

The Board of Education returned to open session at 8:05 PM.

10. ADJOURNMENT:

A motion was made by Randy Coleman and seconded by Jon Zimmerman to adjourn.

Randy Coleman	Yes
Mitch Deines	Yes
Monte Lofing	Absent
Doris Martin	Yes
Lisa Pieper	Yes
Jim Spangler	Yes
Tobias Tempelmeyer	Yes
Steve Winter	Yes
Jon Zimmerman	Yes

Motion Passed

The meeting adjourned at 8:05 PM.

Jon T. Lopez, Ed. D., Superintendent

Date