

Board of Education Regular Meeting  
Monday, August 13, 2018 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Doris Martin, Lisa Pieper, Nancy Sedlacek, Steve Winter, Jon Zimmerman. Present: 6. Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:02 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on July 9, 2018

3.3. Approval of budgetary receipts and expenditures for June 2018

3.4. Approval of Option Students: From Fairbury- William Humphrey- Gr. 10; To Lewiston- Savannah Charles- Gr. 5, Ava Stewart- Gr. 1, Braylen Stewart- Gr. 3

3.5. Approval of resignation of Jeanette Faulder- 3rd Grade at Paddock Lane

3.6. Approval of contracts for 2018-2019: Vicki Heard- Preschool

In regards to the treasurer's report, Mr. Alexander noted that there was a small boost in the general fund due to tax receipts. He reminded the Board that July and August are non-revenue receipt months so no state aid was part of that collection. He added that once payroll is in for August we will know more about where the 2017-18 year ends. Mr. Alexander expressed appreciation to Jackie Bornemeier for her efforts to assist with the budget responsibilities.

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

4. Approval of the proposed accounts for payment

I move that the Board of Education of District #15 approve the payment of bills as presented passed with a motion by Janet Byars and a second by Nancy Sedlacek.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

5. Outstanding Recognition

5.1. Employee of the Month

Dr. Nielsen recognized Renee Griffeth-Splitter, central office secretary, as the August Employee of the Month. Those nominating Renee noted that she spent a significant amount of the summer months working on developing websites to promote safety and security, assisting with summer enrollment procedures as well as developing a system to track transportation information. Renee is the first person that many stakeholders interact with when visiting the board office. She greets people with a smile on her face and pleasant tone in her voice. She is often times the first person outside callers talk to and she helps direct parents and others to the

proper building and/or person. Renee is a positive support system for the district and she works hard every day to create the most positive situation for others.

## 6. Information

### 6.1. Superintendent Report

Mr. Alexander noted that the year is off to a great start with staff. He added that K-9 students (except Paddock Lane) start on August 15th. Preschool and 10th-12th graders will join on August 16th. To accommodate for move in time to the new building, the start date for Paddock Lane has been pushed back to August 20th. Next, Mr. Alexander spoke briefly about busing and the three goals of safety, equity and efficiency for the transportation system.

## 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

## 8. Discussion

Mr. Alexander noted that no additional changes were made to any of the policies. No questions were asked by Board members.

### 8.1. 2nd Reading of Policy 1102 Recording of Others

### 8.2. 2nd Reading of Policy 1250 Title I Parent and Family Member Engagement

### 8.3. 2nd Reading of Policy 3550 Title I Funds

### 8.4. 2nd Reading of Policy 3580 Insufficient Funds

### 8.5. 2nd Reading of Policy 4003 Recognition for Service of Employees

### 8.6. 2nd Reading of Policy 4005 Employee Anti-discrimination Anti-harassment and Anti-retaliation

#### 8.6.1. AR-4005a Notice of Nondiscrimination

#### 8.6.2. AR-4005b Complaint Form- Discrimination, Harassment or Retaliation

### 8.7. 2nd Reading of Policy 4015 Child Abuse Reporting

#### 8.7.1. AR-4015 Child Abuse

### 8.8. 2nd Reading of Policy 4240 Para Procedure

### 8.9. 2nd Reading of Policy 5401 Student Antidiscrimination

#### 8.9.1. AR-5401a Complaint Form- Discrimination, Harassment or Retaliation

### 8.10. 2nd Reading of Policy 5435 Married Students or Students with Children

### 8.11. 2nd Reading of Policy 5533 Search and Seizures

### 8.12. 2nd Reading of Policy 5556 Random Drug Testing

### 8.13. 2nd Reading of Policy 5560 Student Discipline Policy

### 8.14. 2nd Policy of Policy 6212 Assessments- Academic Content Standards

### 8.15. 2nd Reading of Policy 6214 Reading Instruction and Assessment

### 8.16. Paddock Lane addition

Mr. Alexander introduced Rogge Construction and Michael Fakler to provide an update on the Paddock Lane addition and allow Board members an opportunity to ask questions. Randy Rogge provided Board members with some basic background on the project and some insight as to why the building was not complete by the August 1st completion date that was listed in the agreement. The main reason for the delay in the building project was the energy recovery unit (ERV) and the original supplier not being able to build it to the specs. It was noted that the subcontractors falling behind on one portion leads to a domino effect making it hard for all to stay on schedule. Zimmerman asked where we are at at this point. Rogge noted that the fire marshal was in today and will be back tomorrow to re-examine a couple of things. He added that the big thing right now is to get the fire marshal's approval for occupancy. Both the city inspector and state electrical inspector have been through the building and things are on track to get the occupancy permit this week. Byars asked for an explanation on the lack

of workers on site and what appeared to be no sense of urgency in the beginning stages. Byars also expressed disappointment for the staff and students at Paddock Lane who had to delay their start to the school year due to the building not being complete by the original deadline of August 1st. Rogge apologized and wished that those things could be changed, but it was a very busy construction summer and they ran into some delays. Martin stated that she didn't get the feeling of urgency throughout the project and was surprised with the lack of communication. Fakler noted that communication throughout the process was done with Mr. Nauroth and he assumed it was then being communicated with the Board from that point on. Pieper noted that with the lack of progress on the project until recently, she expressed her concerns about the quality of workmanship. Winter expressed appreciation to the reps from Rogge and Fakler for coming to address the Board, but like everyone else he was disappointed that they did not meet the completion date. Rogge and Fakler assured the Board that they are staying on top of the quality of work and they will do a final punch list before leaving and that there is a one year warranty as well. Rogge added that about every engineer with DLR has been down and Michael Fakler has went out of his way to make himself available throughout the project. Fakler noted that the mechanical and electrical punch lists have been completed by DLR and that he would be conducting his general punch list tomorrow afternoon. Byars asked when final completion will be done to which Fakler responded that it will be after the ERV unit will be installed which will be late September. Rogge noted that any additional work will not disrupt the completion of the classroom as work will be completed after school hours. No liquidated damages were included in the contract as it was a means of keeping the cost down, but also under the completion date of August 1st as stipulated in the contract. Mr. Alexander thanked the reps for attending the meeting to address the Board and he expressed his sincere appreciation for taking the wrath for the subcontractors.

## 9. Action

9.1. Approval of the contract with Dr. Don Belau, school psychologist, for the 2018-2019 school year  
Mr. Alexander noted that Dr. Belau will have to become a member of our staff or the ESU 5 staff moving forward.

I move that the Board of Education of District #15 approve the contract with Dr. Don Belau, school psychologist, for the 2018-2019 school year passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

9.2. Approval of the contract with Rhiannon Svitak, speech language pathologist, for the 2018-2019 school year  
Mrs. Cordry-Hookstra noted that Rhiannon will be .5 FTE and will be replacing Jessica Wegner who was .6 FTE so there will be a little bit of a cost savings.

I move that the Board of Education of District #15 approve the contract with Rhiannon Svitak, speech language pathologist, for the 2018-2019 school year passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

9.3. Approval of additional .48 FTE birth-5 special education teacher

Mr. Alexander informed the Board that the number of four year olds enrolled was 115 a week or so ago and the preschool had a waiting list of about 20 additional students so this is an opportunity to get these children started in our district so we can hopefully retain them.

I move that the Board of Education of District #15 approve the addition of a .48 FTE birth-5 special education teacher passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

## 10. Administrators' Report

### 10.1. Making a Difference

Mr. Alexander shared thank yous from staff members Fran Martin and Mary Camacho-Cook for the service award gifts. He also asked Board members to sign thank yous for the Beatrice Chamber for welcome back gifts for new staff, ESU 5 for serving our students and helping with some of the upcoming special education reports, UHls for the staff shirts, and the Beatrice Police Department for the active shooter training that staff went through today. Mrs. Replogle noted that Sneak Peek for Paddock Lane is Friday, August 17th and she invited Board members to come take a look at the new building. Mrs. Cordry-Hookstra noted that the new Level 3 program has their open house on August 14th from 5-7 PM and Board members are invited to that as well. Terry Brethouwer noted that the custodial and maintenance staff did a great job this summer of getting everyone moved into their

new classrooms. Mr. Jarosh added that Terry did a great job coordinating all his staff and that he is very appreciated by the district.

11. Notification of Next Meeting

The next regular meeting of the Board of Education will be September 10, 2018 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be August 22, 2018 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

The meeting adjourned at 7:57 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date