

Board of Education Board Retreat  
Meeting  
Tuesday, March 19, 2019 5:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Introduction

**Present:** Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Steve Winter, Jon Zimmerman. Present: 7.

Mr. Alexander introduced Andrew McCrea who shared a little bit of background information about himself with those present. The following administrators were also present: Jason Alexander, Dr. Jackie Nielsen, Beth Cordry-Hookstra, Jason Sutter, John Jarosh, Kevin Janssen, and Missy Timmerman.

2. Personality Differences Recognition

Mr. McCrea walked the group through a personality card activity. The following personality groups were shared once the activity was completed:

- Green: Authorizers
- Red: Energizers
- Blue: Stabilizers
- Yellow: Analyzers

2.1. Strengths & Weaknesses

3. Role Identification

Next, Mr. McCrea shared some information on roles and responsibilities of Boards and understanding the difference between "governance" and "administrative" leadership. Governance is the strategic task of developing the overarching framework for the organization's goals, purposes, future direction, and accountability (what). Management/administration is the oversight of day-to-day operations to put the organization's goals into practice (how).

3.1. Leadership vs. Governance

4. Board Priorities from Strategic Plan

Next, Mr. McCrea spoke about the need for a strategic plan and making sure it is written in a SMART way. As part of this discussion, he shared the "Hats of Leadership" principle with the group. As tables, the groups worked through the SWOT process with the district's current strategic plan. Groups identified strengths, weaknesses, opportunities, and threats within the educational and Beatrice community. After those things were identified and shared, groups were asked to select critical activities, important goals, distractions, and interruptions as well as they evaluated the strategic plan.

5. Next Steps & Closing

In closing, Mr. McCrea shared some real-life examples of how different schools have joined with communities for different projects (opening a coffee shop, maker spaces, etc).

The meeting ended at approximately 8:05 PM.

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Board Secretary/Assistant Superintendent

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Date