

Board of Education Regular Meeting
Monday, February 11, 2019 7:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Present: Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Steve Winter, Jon Zimmerman. Present: 7.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on January 14, 2019

3.3. Approval of budgetary receipts and expenditures for January 2019

3.4. Approval of Committee of the Whole Minutes- January 2019

3.5. Approval of resignation of Harold Campbell- Middle School Social Science, Randy Diller- High School Special Education

Mr. Alexander informed the Board that monthly bills were down approximately \$200,000 from the previous month.

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

4. Approval of the proposed accounts for payment

I move that the Board of Education of District #15 approve the payment of bills as presented passed with a motion by Janet Byars and a second by Steve Winter.

Doris Martin: Abstain (With Conflict), Jon Zimmerman: Abstain (With Conflict), Janet Byars: Yea, Erin Chadwick: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 2

5. Outstanding Recognition

5.1. Employee of the Month

Dr. Nielsen recognized Jane Murphy, middle school special education teacher, as the February Employee of the Month. Those nominating Mrs. Murphy stated she goes above and beyond to help students see how they can be successful in and out of the classroom. She creates ways students can see success by motivating them with intrinsic and extrinsic rewards. Students enjoy working with Mrs. Murphy and she has a special ability to push students while showing compassion.

6. Information

6.1. Student Update

No report was given as Hannah was absent due to the weather.

6.2. Board Reports

6.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on January 24, 2019 with Pieper absent. The following topics were discussed: student achievement (Dr. Nielsen), policy update (Mr. Alexander), bus contract and RFP (Mr. Alexander), the energy management position (Mr. Alexander), interlocal cooperation act agreement (Mr. Alexander), SENCAP/Perkins fund update (Mr. Alexander/Dr. Nielsen), and dates for a board retreat (Mr. Alexander). No one spoke during public forum. The meeting adjourned at 7:27 PM.

6.2.2. STANCE Report

The following updates were provided on bills:

- LB 614 would expand the sales tax base and bring in additional money earmarked for education.
- LB 314 would expand sales tax base in an attempt to provide property tax relief (reiteration of the NE United bill from last session).
- LR5CA would limit property tax reliance to no more than 33% of total funding for K-12.
- LB351 will provide levying authority for schools for violence prevention and cybersecurity.

6.2.3. School Community & Staff Relations Committee

Byars reported that the committee met on February 1st at Lincoln Elementary. Board members Trusty and Byars were present. Staff indicated that the school year is going well and staff has adapted well to the grade level building concept. The following topics were also discussed: concerns regarding student behaviors and the need for more behavioral health support, class sizes, and a potential bond issue.

7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

8. Discussion

8.1. 2nd Reading of Policy 3580 Insufficient Funds

Mr. Alexander noted that there have not been any changes since the first reading in January.

8.2. 1st Reading of Policy 3410 Fundraising

Mr. Alexander shared that based on the discussion at the January Committee of the Whole meeting some additional revisions were made to this policy to focus the priority on local charities with non-local charities being evaluated on a case by case basis.

8.3. 1st Reading of Policy 4235 Grievance Procedure for Classified Personnel

Mr. Alexander noted that this policy has not been reviewed since 1995. He shared that the suggested revisions help streamline procedures for sharing concerns while separating the adult items from student matters. He added that one of the goals of the revisions is to allow for problem solving while maintaining a professional approach. This specific policy directs classified staff of AR-4625 and explains how to proceed with a concern/grievance.

8.4. 1st Reading of Policy 4625: Grievance Procedures (Certified)

This policy applies to certified staff and references specifically to the negotiated agreement. It directs unrelated items to the negotiated agreement to be addressed through AR-4625 and provides clear and accurate procedures for appropriate levels, steps and processes including timelines for effective and appropriate response times. The proposed changes required some minor changes to the forms (AR-4625.1) that are to be utilized when filing a concern/grievance.

8.4.1. AR-4625 Professional and Educational Support Personnel- Concern Procedure

8.4.2. AR-4625. 1 Grievance Forms

8.5. 1st Reading of Policy 9115 Officers

Mr. Alexander noted that the revision to this policy was made to add language that helps clarify the elected offices of the Board of Education and which ones may include the superintendent or assistant superintendent.

9. Action

9.1. Approval of bus contract addendums

Mr. Alexander shared addendums with Mid States for the following two school years, 2019-20 and 2020-21. The request to extend the current contract with Mid States allows the district a great opportunity to continually work on improvements that were made this year with the transportation system and build on a relationship with them that

has been built. Mr. Alexander added that services for 2019-20 reflect a 3% cost increase, but the following year there will be no increased contract cost.

I move that the Board of Education of District #15 approve the addendums for 2019-20 and 2020-21 with Mid States for bus transportation passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

9.2. Approval of memorandum of understanding for the SENCAP program

Mr. Alexander stated that per the NDE, Perkins funds can no longer be sent directly to SCC for our SENCAP programs. As a result of such, the money will need to be received by the district (general funds) and then utilized for career education courses. The memorandum of understanding (MOU) will allow us to continue to provide the valued SENCAP program to those students seeking dual credit offerings.

I move that the Board of Education of District #15 approve the memorandum of understanding with Southeast Community College for the SENCAP program for the fiscal year 2019-2020 passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

9.3. Approval of the interlocal cooperation act agreement

Mr. Alexander informed the Board that the current interlocal agreement with the city has been in place for the past 20 years, but was about to expire and needed updated. City administrator, Tobias Tempelmeyer, recently worked on updating the inventory list (Appendix A).

I move that the Board of Education of District #15 approve the interlocal cooperation act agreement with the City of Beatrice passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

9.4. Approval of 2019-20 Negotiated Agreement with the Beatrice Education Association

I move that the Board of Education of District #15 move into executive session to discuss negotiations for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

The Board went into executive session at 7:29 PM.

The Board reconvened in open session at 7:45 PM.

9.5. Approval of 2019-20 Negotiated Agreement with the Beatrice Education Association

The Board and BEA met six times throughout the negotiations process. The accepted offer included a \$500 increase in the base, new insurance deductible of \$1050, updated grievance policy, and one day of personal time in one-hour increments. The total package increase is 3.29%.

I move that the Board of Education of District #15 approve the 2019-20 Negotiated Agreement with the Beatrice Education Association pending acceptance by the BEA membership passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

10. Administrators' Report

10.1. BMS Maker Space

Mr. Jarosh and Mrs. Dittbrenner shared information and a video about the maker space at the Middle School with Board members. The district is way ahead of the game in this area as some other ESU5 schools have visited the Middle School to see what things are being done. Mrs. Dittbrenner stated that students use the materials provided to create a plan and complete a project whether it be with paper/pencil or technology. Mrs. Dittbrenner stated that she has approached the library and others to foster partnerships to continue to make the maker space grow.

10.2. Superintendent Report

Mr. Alexander reminded the Board of the upcoming accreditation visit and events that Board members are invited to attend. He informed the Board that he would be attending the hearing on LB 314 on Thursday. He also shared brief updates on a couple of bills regarding student discipline, LB 515 and LB 147.

11. Notification of Next Meeting

The next regular meeting of the Board of Education will be March 11, 2019 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be February 28, 2019 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

12. Executive Session: To discuss the superintendent's evaluation for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

The Board went into executive session at 8:15 PM.

I move that the Board of Education of District #15 move into executive session to discuss the superintendent's evaluation for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

13. Action

13.1. Approval of the superintendent's evaluation

The Board reconvened in open session at 8:35 PM.

I move that the Board of Education of District #15 approve the superintendent's evaluation passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

14. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

The meeting adjourned at 8:36 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary

Date