

Board of Education Regular Meeting  
Monday, July 9, 2018 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Doris Martin, Lisa Pieper, Steve Winter, Jon Zimmerman, **Absent:** Nancy Sedlacek. Present: 5, Absent: 1.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on June 11, 2018

3.3. Approval of minutes of the special hearings on June 11, 2018

3.4. Approval of the proposed accounts for payment

3.5. Approval of budgetary receipts and expenditures for May 2018

3.6. Approval of Committee of the Whole Minutes- June 28, 2018

3.7. Approval of Option Students: To Freeman- Braxtyn Theasmeyer- Gr. K; To Lincoln- Trey Schuster- Gr. 9, Taylor Schuster- Gr. 6

3.8. Approval of resignation of Judy Barnica- Title I at Stoddard

3.9. Approval of contracts for 2018-2019: Albert Jaramillo- Physical Education at Lincoln and Stoddard, Anna Scarborough- Speech Pathologist

3.10. Excuse the absence of Nancy Sedlacek

4. Election of Secretary

There was brief discussion on whether this office should be held by a Board member or the Superintendent.

I nominate Jason Alexander to be appointed as secretary of the Board of Education passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

5. Outstanding Recognition

Mr. Alexander expressed thanks to the central office staff for their warm welcome and team approach to the office climate/culture. With only being on the job for a week, he felt it was prudent to allow more time to analyze and evaluate this special recognition piece so no specific individuals were recognized.

6. Information

6.1. Superintendent Report

Mr. Alexander shared that it has been a whirlwind of a first week and he spent a lot of time talking with Dr. Nielsen to familiarize himself with the district and begin planning for the upcoming school year. Mr. Alexander informed the Board that he put together a financial report that is very similar to the one Jackie Bornemeier puts together, but it is simply an organizational tool that he has used in the past that provides a brief summation of where we are at as district with brief explanations of funds for Board members. He added that he will continue to work on ways to identify, explain, and provide Board members with the most current financial information.

## 6.2. Board Reports

### 6.2.1. Committee of the Whole- June 28, 2018

Martin reported that the Committee of the Whole met on June 28, 2018 at the Middle School with Nancy Sedlacek absent. The following topics were discussed: multiculturalism report (Dr. Nielsen), strategic plan update (Dr. Nielsen), and a policy update (Dr. Nielsen). No one addressed the Board and the meeting adjourned at 6:45 PM.

## 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

## 8. Discussion

### 8.1. 1st Reading of Policy 1102 Recording of Others

Mr. Alexander noted that this policy is just a common sense business operation that prohibits recordings of any type without prior consent of parties being recorded and is for the protection of the district. He added that the following areas are excluded: activities, athletic and individualized educational plans.

### 8.2. 1st Reading of Policy 1250 Title I Parent and Family Member Engagement

This is a required policy for the conversion of federal law from No Child Left Behind to Every Student Succeeds Act. It requires notification and involvement of parents in the Title I program and family engagement policies so as at least to have opportunity.

### 8.3. 1st Reading of Policy 3550 Title I Funds

This policy was updated to include IDEA funds in the Title I policy. Part of this policy that will need to be discussed further is the testing out option policy or procedure for parents.

### 8.4. 1st Reading of Policy 3580 Insufficient Funds

Mr. Alexander informed the Board that this is a new policy for establishing practice for a check with insufficient funds and then the recuperation of funds related to that check.

### 8.5. 1st Reading of Policy 4003 Recognition for Service of Employees

This policy revision came due to a change of state statute and increasing the maximum cost at a recognition dinner from \$25 to \$50 per person.

### 8.6. 1st Reading of Policy 4005 Employee Anti-discrimination Anti-harassment and Anti-retaliation

This policy has been updated to provide guidance for the process of handling Title IX complaints.

### 8.7. 1st Reading of Policy 4015 Child Abuse Reporting

Schools and school officials are required by law to report any signs of child abuse within 24 hours of the incident. Mr. Alexander noted that this policy is good for protecting students and applies to coaches and all staff.

#### 8.7.1. AR-4015 Child Abuse

### 8.8. 1st Reading of Policy 4240 Para Procedure

This policy deals with support staff assignments and allows building principals to make this determination based on individual buildings and student need instead of just a policy outline. .

### 8.9. 1st Reading of Policy 5401 Student Antidiscrimination

This policy reflects the updates to anti-discrimination for students as outlined in federal regulations. It specifies reporting timelines and contacts for such reports and preventative measures.

### 8.10. 1st Reading of Policy 5435 Married Students or Students with Children

This is a new policy mandate established by legislative law mandating all schools have a policy on eliminating discrimination of married students or students with children.

### 8.11. 1st Reading of Policy 5533 Search and Seizures

Mr. Alexander informed the Board that this policy reflects search and seizure protocols related to suspicious behavior. The policy gives notice to students, parents and guardians that they should not expect privacy to their personal items while on school grounds.

#### 8.12. 1st Reading of Policy 5556 Random Drug Testing

Mr. Alexander commended the Board for adding this policy last summer. He added that brief updates were made to the policy. The policy is designed to promote healthy choices in a world where it's not always easy, deter peer pressure and identify students using and help them get the help they need.

#### 8.13. 1st Reading of Policy 5560 Student Discipline Policy

This policy was updated to connect student handbooks with board policy. Mr. Alexander informed the Board that the policy outlines student discipline and suspensions/exclusions, an annual review/consultant process between the Board and county attorney as well as more inclusive language on electronic devices.

#### 8.14. 1st Policy of Policy 6212 Assessments- Academic Content Standards

State statute requires adoption of state academic standards. The policy was updated to reflect the proper dates that new science standards were updated.

#### 8.15. 1st Reading of Policy 6214 Reading Instruction and Assessment

This is a new policy that was developed due to legislature that passed this spring which requires districts to develop policies to facilitate reading instruction and intervention with groups of students. This policy does give a year of planning for implementation on this and the district already has a significant amount of the pieces in place, but making sure that notification of deficiencies is sent out within 15 days will need to be closely monitored. It is probably safe to say that this is already being done within the district.

### 9. Action

#### 9.1. Approve the 2018-19 Elementary Student Handbook

Mrs. Replogle noted that most of the changes in the handbook are cosmetic. She pointed out the following updates: took out the specific list on dress and general appearance, listing the proper testing information, updated non-discrimination food service statement, including the current policy 1323, as well as the addition of staff lists for each building.

The Board of Education of District #15 approve the 2018-19 Elementary Student Handbook passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

#### 9.2. Approve the 2018-19 Middle School Student Handbook

Mr. Jarosh noted the following minor changes to the Middle School handbook: updated the assessment language, aligned the dress code language with other buildings, and added the updated non-discrimination clause.

The Board of Education of District #15 approve the 2018-19 Middle School Student Handbook passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

#### 9.3. Approve interlocal contract for enrichment activities (SNRP)

The Board of Education of District #15 approve the interlocal contract for enrichment activities with ESU #18 for the 2018-2019 school year passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

#### 9.4. Reaffirm Board of Education Meeting Pamphlet

Mr. Alexander noted that the pamphlet is a good informational tool for the public on how to address the Board.

The Board of Education of District #15 reaffirm the Board of Education Meeting Pamphlet passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0

### 10. Administrators' Report

#### 10.1. Summer School

Dr. Nielsen noted that we had another great year of the Best Possible Summer experience. Dr. Nielsen went through a slideshow summarizing this year's program. The slideshow featured lots of images of some of the classes students experienced including: Let's Visit the Zoo, Surfin' into Summer, Bats Eat Bugs, Theatrical Thespians, First Aid, Camp PawPaw, Mathnasium, Doodle Draw and Write, Learn Guitar, Learning about Culture, Stem, Dive into Reading, and a Week at the Spa. She thanked the community partners that help make the program successful and talked about the growth, rationale and expectations of the program over the last four years.

11. Notification of Next Meeting

The next regular meeting of the Board of Education will be August 13, 2018 at 7:00 PM in the Administration Building. The Committee of the Whole meeting in July will not be held. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

12. Adjournment

Winter reminded fellow Board members of the upcoming area meetings and encouraged them to attend if able. Mr. Alexander told Board members he is looking to schedule a retreat in late July or early August. He also reminded them of the state conference in November. Finally, Mr. Alexander thanked Board members for their commitment to the youth and the time they devote to serving as a Board member.

The Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 5, Nay: 0

The meeting adjourned at 7:57 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date