

Board of Education Regular Meeting
Monday, June 10, 2019 7:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Absent: Steve Winter, **Present:** Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Jon Zimmerman.
Present: 6, Absent: 1.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:02 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on May 13, 2019

3.3. Approval of the proposed accounts for payment

3.4. Approval of budgetary receipts and expenditures for May2019

3.5. Approval of Committee of the Whole Minutes- May2019

3.6. Approval of Option Students: From Tri County- Danidy Whiting- Gr. 5, Haley Whiting- Gr. 7; To Lincoln- William Lewis- Gr. K; To Lewiston- Brekyn Weyers- Gr. K, Kason Virden- Gr. 1, Audrey Carel- Gr. K, Peyton Mason- Gr. K, Lily Robertson- Gr. K, Jaxon Hill- Gr. K, Taylee Brethouwer- Gr. K, Sofia Forke- Snyder- Gr. K, Ellie Forke-Snyder- Gr. K, Carter Stewart- Gr. K

3.7. Approval of contracts for 2019-2020: Ashley Walker- Middle School Special Education, Leah Hipps- High School Math, Darci Haraldson- Paddock Lane Skills

3.8. Approval of the superintendent's contract addendum for the 2019-2020 school year

3.9. Excuse the absence of Steve Winter

4. Outstanding Recognition

4.1. Track & Field State Runner-up in Triple Jump: Addie Barnard

Mr. Randel recognized Addie Barnard who recently finished as runner-up in the Class B triple jump at the state meet as a junior. He added that she is a very successful 3 sport athlete.

5. Information

5.1. Board Reports

5.1.1. Committee of the Whole

Martin reported that the Committee of the Whole met on May 23, 2019 with Trusty absent. The following topics were discussed: strategic plan update (Dr. Nielsen), Americanism/Multiculturalism report (Dr. Nielsen), LB399 American Civics Education bill (Dr. Nielsen & Mr. Alexander), lease purchase for new activity bus (Mr. Alexander), board policy (Mr. Alexander), summer committee meetings (Mr. Alexander), and conference affiliation (Mr. Alexander). No one spoke during public comment. The meeting adjourned at 7:02 PM.

5.1.2. STANCE Report

Mr. Alexander provided a very brief update on the STANCE group noting that they recently made some minor changes to the bylaws.

6. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

7. Action

7.1. Reaffirm Policy 1240 Parental Involvement

I move that the Board of Education of District #15 reaffirm Policy 1240 Parental Involvement passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

7.2. Reaffirm Policy 1250 Title I Parental Involvement

I move that the Board of Education of District #15 reaffirm Policy 1250 Title I Parental Involvement passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

7.3. Reaffirm Policy 5575 Student Fees and AR-5575

I move that the Board of Education of District #15 reaffirm Policy 5575 Student Fees and AR-5575 passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

7.4. Approve the 2019-20 Beatrice Community Preschool Handbook

Dr. Nielsen highlighted the following changes to the preschool handbook: additional language in regards to bringing sack lunch from home, leaving toys at home, and the dangerous weapons/firearms language from the elementary handbook.

I move that the Board of Education of District #15 approve the 2019-20 Beatrice Community Preschool Handbook passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

7.5. Approve the 2019-20 Substitute Handbook

Dr. Nielsen noted the following changes to the substitute handbook: changed director of business affairs to assistant superintendent, added a section to include the sub phone number and email, and added sections on social media and confidentiality procedures. She noted that the start and dismissal times are subject to change based on what is determined through the transportation routing process that is nearly completion.

I move that the Board of Education of District #15 approve the 2019-20 Substitute Handbook passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

7.6. Approve the 2019-20 Classified Staff Handbook

Dr. Nielsen noted the following changes to the classified handbook: removed language duplication, added sections on social media and confidentiality, updated language about extended leaves, and adjusted break time.

I move that the Board of Education of District #15 approve the 2019-20 Classified Staff Handbook passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.7. Approve the 2019-20 Certificated Staff Handbook

Mr. Alexander noted the following changes to the certificated handbook: additional language regarding extended leaves, added sections on social media and confidentiality, and removed all references to No Child Left Behind.

I move that the Board of Education of District #15 approve the 2019-20 Certificated Staff Handbook passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.8. Approval of milk bids for the 2019-20 school year

I move that the Board of Education of District #15 approve the milk bid from Hiland Dairy for the 2019-20 school year passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.9. Approval of bread bids for the 2019-20 school year

Dr. Nielsen informed the Board that the recommendation for bread bids is Bimbo Bakery as their prices on the items that are used mostly frequently is better.

I move that the Board of Education of District #15 approve the bread bid from Bimbo Bakery for the 2019-20 school year passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.10. Approval of breakfast and lunch prices for 2019-20

Dr. Nielsen shared that the PLE tool indicated that meal costs needed to increase by approximately 5 cents. A list of meal prices was shared with Board members indicating no change to the milk price.

I move that the Board of Education of District #15 approve the breakfast and lunch prices for 2019-20 as presented passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.11. Approval of paid-to-ride transportation fees for 2019-20

A fee schedule for transportation was shared with Board members. Dr. Nielsen recommended an increase of \$4 for a full year buss pass for the next two school years in accordance to the contract increase for two years..

I move that the Board of Education of District #15 approve the Paid-to-Ride transportation fee of \$130 for the 2019-20 and 2020-21 school years passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.12. Approval of substitute teacher pay

Mr. Alexander shared that in comparative research he recommends a \$5/day increase in sub pay to stay competitive with other schools in the area.

I move that the Board of Education of District #15 approve an increase in sub teacher pay to \$140 per day passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.13. Approval of the contract with Dr. Don Belau, school psychologist, for the 2019-2020 school year

I move that the Board of Education of District #15 approve the contract with Dr. Don Belau, school psychologist, for the 2019-20 school year passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.14. Approval of the lease purchase agreement

Mr. Alexander informed the Board that he has spoke to Mr. Brethouwer about the need to start replacing some of the old vans; therefore, he would like to include some money for purchasing one in the lease purchase agreement that will be needed to pay for the new activity bus. He explained there has been communication with some of the local dealers and they have explained the process for such.

I move that the Board of Education of District #15 authorize the superintendent to enter into a lease agreement with Ameritas for approximately \$90,000 which includes the new activity bus and the purchase of a new/used van passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.15. Approval of the interlocal cooperation act agreement with the City of Beatrice

Mr. Alexander noted that the use of SROs is crucial to the district and this agreement would extend the current agreement with the city for an additional four years.

I move that the Board of Education of District approve the interlocal cooperation act agreement with the City of Beatrice for school resource officers passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

7.16. Conference Affiliation

Mr. Alexander shared that there are an affirmed 6 schools that will be on board with the new conference after their respective Boards vote at their June meetings: Plattsmouth, Platteview, Wahoo, Ralston, Beatrice and Nebraska City. He shared that athletic directors will begin formulating the constitution and bylaws later this month. Mr. Alexander added that there is a planned press release for June 11th, pending all Board approvals. Mr. Alexander voiced his support of the move noting he feels like it's a better fit for both middle and high school as well as academically related aspects. Mr. Randel added that there will be some growing changes, but the majority of coaches and sponsors are supportive of the move. He stated that we have had a good relationship with the RCC so there is no disrespect to them as we leave, but this is just a better fit for our district. Trusty and Pieper shared that they have received multiple positive comments about the potential move.

I move that the Board of Education of District #15 approve Beatrice Public Schools formally withdraw from the River Cities Conference and accept the invitation to enter into the new conference being formulated for the 2020-21 school year passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8. Administrators' Report

8.1. Superintendent Report

Mr. Alexander reminded the Board of the press release for June 11th regarding the new conference affiliation. He also informed the Board that he was notified that state aid is going up and the district should receive an increase of approximately \$907,000 for the 19-20 school year. The question mark remains on valuations as those will not be available until early August which will then be followed by the height of the budget season.

9. Notification of Next Meeting

The next regular meeting of the Board of Education will be July 15, 2019 at 7:00 PM in the Administration Building. There will not be a Committee of the Whole meeting in June. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

10. Executive Session: To discuss the superintendents' evaluation for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

I move that the Board of Education of District #15 move into executive session to discuss the superintendent's evaluation for the protection of public interest and/or the prevention of needless injury to the reputation of an

individual and if such individual has not requested a public meeting passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

The Board went into Executive Session at 7:48 PM.

The Board came out of Executive Session at 8:37PM.

11. Action

11.1. Approval of the superintendent's evaluation

I move that the Board of Education of District #15 approve the superintendent's evaluation passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

The meeting adjourned at 8:38 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary/Assistant Superintendent

Date