

Board of Education Regular Meeting  
Monday, March 11, 2019 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Steve Winter, Jon Zimmerman. Present: 7.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on February 11, 2019

3.3. Approval of the proposed accounts for payment

3.4. Approval of budgetary receipts and expenditures for February 2019

3.5. Approval of Committee of the Whole Minutes- February 2019

3.6. Approval of Option Students: To Diller-Odell- Hadley Curry, Gr. 12 (19-20); From Southern- Ryland Hofeling- Gr. K (19-20), Avery Hofeling- Gr. 4 (19-20), Nathaniel Workman- Gr. 11; From Freeman- Lainie Lovitt- Gr. K (19-20)

3.7. Approval of resignations of Pam Henning- Middle School Assistant Principal, Mary Camacho- Cook- 2nd Grade at Lincoln Elementary

Appreciation for years of service was expressed by Board Member Trusty.

3.8. Approval of Policy: 3rd Reading of 3580 Insufficient Funds

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

4. Outstanding Recognition

4.1. Employee of the Month

Dr. Nielsen and Mrs. Bethany Cordry-Hookstra recognized Teresa Vanover, special education secretary, as the March Employee of the Month. Those nominating Teresa stated that she is the unsung hero of the Special Education department. She is always available to the special education staff and responds promptly to emails and phone calls. Teresa is very helpful with IEP paperwork and the department couldn't function without her.

4.2. Grand Lodge of Nebraska Masons Award- Beatrice Middle School

Mr. Alexander informed the Board that the Middle School recently received a Grand Lodge of Nebraska Masons Award for their recent work with the CHIP program. The CHIP program is a student identification program that was re-instituted and includes finger printing, dental records, height, weight plus much more. The following staff members were recognized for all their hard work: Annette Barnard, Mark McCallister, Pam Henning and John Jarosh.

#### 4.3. Jack R. Snider Young Band Director Award

Mr. Johnson recognized Mr. Lojo as he was recently awarded the Jack R. Snider Young Band Director award. He added that he has had the pleasure of working with Mr. Lojo for the last four years and he is doing a tremendous job and that this is a great honor for him.

#### 4.4. Prudential Spirit of Community Award

Mr. Janssen recognized Jorja Boller, a 5th grader at Stoddard, and stated that she represents exactly what Orangemen pride is all about. He added that she is getting a lot of community and state recognition as a recipient of the Prudential Spirit of Community Award for her contributions and time volunteered at the local Good Samaritan. The award earned her a scholarship and trip to Washington DC in May for additional recognition. He added that she is just 1 of 2 in the state being recognized, and is by far the youngest. Jorja models a great student who holds herself to very high expectations and is always willing to help out.

#### 4.5. Special Education Para of the Year

Mrs. Cordry-Hookstra shared that Lillian Czarnick was this year's special education para of the year. Lillian is a para in Ms Carlin's alternate curriculum program (ACP) classroom at the middle school. She received multiple nominations noting that she goes above and beyond her scope of duties to assist students. Students enjoy Lillian and also respect her. She is a fast thinker and often invests her personal time in researching ideas and activities that can be adapted to the special needs of the students she serves.

### 5. Information

#### 5.1. Student Update

Hannah Rinne congratulated the state swimming and diving qualifiers. She reported that last week there were new inductees to the National Honor Society. She added that show choir season has now ended as the last performances were on Saturday in Sloan, IA. The high school is preparing for prom and Zander Wells qualified for the state speech meet. Finally, she noted that the High School has followed the Middle School and has now started their own Hope Squad. This group is student nominated and members will soon be going through the QPR training.

#### 5.2. Board Reports

##### 5.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on February 28, 2019 with Chadwick and Pieper absent. The following topics were discussed: policy update (Mr. Alexander), land easements (Mr. Alexander), master facility planning (Mr. Alexander/Dr. Nielsen), budget update and staffing (Mr. Alexander). No one spoke during public comment. The meeting adjourned at 7:17 PM.

### 6. Public Forum/Citizen's Requests/Comments Related to Agenda Items

Scott Knispel and Terry Stake on behalf of the Nebraska Lodge 26 (Beatrice) expressed their appreciation to Middle School staff for their work with the CHIP program last fall. Scott noted that as part of this effort and at no charge, 6th grade students completed video interviews, finger prints, dental records, DNA testing plus more. He added that next year they will be continuing this effort for 2nd and 6th grades. He expressed appreciation to the middle school staff for all their efforts and legwork to help accomplish such. Representatives from the middle school were provided with a token of appreciation.

### 7. Discussion

#### 7.1. 2nd Reading of Policy 3410 Fundraising

Mr. Alexander noted that there have not been any changes since the first reading last month.

#### 7.2. 2nd Reading of 4235 Grievance Procedure for Classified Personnel

Mr. Alexander noted that there have not been any changes since the first reading last month.

#### 7.3. 2nd Reading of Policy 4625 Grievance Procedures (Certified)

Mr. Alexander noted that there have not been any changes since the first reading last month.

##### 7.3.1. AR-4625 Professional and Educational Support Personnel- Concern Procedure

##### 7.3.2. AR-4625.1 Grievance Forms

#### 7.4. 2nd Reading of Policy 9115 Officers

Mr. Alexander noted that there have not been any changes since the first reading last month.

#### 7.5. 1st Reading of Policy 4630 Reduction in Force (RIF)

Mr. Alexander informed the Board that in the event that a reduction-in-force is needed in the future, the paragraph regarding teacher evaluations should be removed from this policy as employee evaluations are not part of the RIF process.

## 8. Action

### 8.1. Approval of the Agreement for Services with the Beatrice Education Foundation

Mr. Alexander stated that per the verbal agreement that was made between the Board and the BEF prior to the renovation of the locker room for the BEF office, this formal agreement for services outlines the payment terms and duration for the location.

I move that the Board of Education of District #15 approve the agreement for services with the Beatrice Education Foundation passed with a motion by Janet Byars and a second by Erin Chadwick.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Erin Chadwick: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0, Abstain (With Conflict): 1

### 8.2. Approval of the appraisal reports and offers from the Nebraska Department of Transportation

Mr. Alexander noted that these offers were discussed at the February COW meeting, but the final one had not yet been received at that time. Mr. Alexander summarized the amounts and total area for all three of the reports. He noted that the offer is at the upper end of the value range in comparative sales for all three areas. He added that he feels like these are fairly compensated offers. Trusty asked if we would we lose the ability to access/cross the trail from the west (most likely Elk Street) if a new building was built on the land. Mr. Alexander responded that he looked into this and it would be up to the city who informed him that it would most likely still be possible.

I move that the Board of Education of District #15 approve the appraisal reports and property easement offers from the NDOT on school property passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

## 9. Administrators' Report

### 9.1. Superintendent Report

Mr. Alexander reminded the board of the dates for the rescheduled AdvancED visit. He also reminded the Board that he wrote a letter in opposition of LB670 (Opportunity Scholarship Act) and testified at the hearing on it last week.

### 9.2. Preschool Update

Mrs. Timmerman shared a handout that included statistics on early childhood with Board members. The following statistics were included:

- 1 million neurological connections are formed before the age of 5
- 18 months- gap for language in children starts
- 90-100% chance of having a delay if they have 5 or more ACEs
- 3:1 odds of heart disease with ACEs
- For every \$1 we invest in early childhood, rate of return is between \$4-\$9 to the district
- 90% of a child's brain develops before the age of 5

She noted that as of today, preschool enrollment for the 2019-20 school year is at 198 students which is ahead of registration numbers at this time last year. The preschool will be celebrating the week of the young child from April 8th-12th and Josh the Otter will be visiting the preschool on Friday for a Float for Life program.

## 10. Notification of Next Meeting

The next regular meeting of the Board of Education will be April 8, 2019 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be March 28, 2019 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

## 11. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter:  
Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

The meeting adjourned at 7:58 PM.

Respectfully submitted by Danielle  
Fairbanks

Board Secretary \_\_\_\_\_

Date \_\_\_\_\_