

Board of Education Regular Meeting  
Monday, March 12, 2018 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Doris Martin, Lisa Pieper, Nancy Sedlacek, Steve Winter, Jon Zimmerman. Present: 6.  
Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Zimmerman stated that the items on the consent agenda would be approved in one motion unless a board member requested an agenda item be removed and considered separately. The following items on the consent agenda were presented:

- 3.1. Approval of the agenda as submitted
- 3.2. Approval of minutes of the regular Board of Education meeting on February 12, 2018
- 3.3. Approval of budgetary receipts and expenditures for January 2018
- 3.4. Approval of Committee of the Whole Minutes- February 26, 2018
- 3.5. Approval of Option Students for 2018-2019: To Diller-Odell- Makenna Crook- Gr. 6; To Freeman- Ethan Hoffman-Ideus- Gr. K
- 3.6. Approval of resignation of Melanie Laffin- Middle School Science, Thomas Krakow- Middle School Skills

The Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

4. Approval of the proposed accounts for payment

The Board of Education of District #15 approve the payment of bills as presented passed with a motion by Janet Byars and a second by Nancy Sedlacek.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0, Abstain (With Conflict): 1

5. Outstanding Recognition

5.1. Employee of the Month

Mrs. Replogle recognized Kylie Essam, a para in the ACP1 classroom at Paddock Lane, as the March Employee of the Month. Those nominating Kylie stated she is a one of a kind para and works hard daily for the children at Paddock Lane. Mrs. Replogle shared a story about the constant support and supervision that Kylie provided to one particular high needs student and how much progress the student made due to her continued efforts.

5.2. State Runner-up Cheer Tumbling Division: Emilee Burck, Megan Hoffman, Jayden Huenink, Emma Leners, Jordan Maschmann, Sierra Saathoff, Addy Timmerman

Mr. Randel recognized the following student-athletes for their accomplishment of runner-up at the state cheer competition in the tumbling division: Emilee Burck, Megan Hoffman, Jayden Huenink, Emma Leners, Jordan Maschmann, Sierra Saathoff and Addy Timmerman. He also commended them for their performances and support of Beatrice athletics at other competitions/contests.

## 6. Information

### 6.1. Superintendent Report

Mr. Nauroth informed the Board that the footings have been poured for the new Paddock Lane addition. Next, he shared that some water main replacement is being planned by the city for April and it may impact Stoddard Elementary. A meeting with the city is scheduled for later in the week. Lastly, he reminded Board members that students in the Big Red Science and Math program will be presenting before the Board meeting on May 14th and Board members are encouraged to attend.

### 6.2. Student Update

Colton Gronewold shared that winter sports have wrapped up. He noted that the girls basketball team made it to the semifinals of the state tournament and a handful of wrestlers and swimmers competed at state as well. He noted that the show choir has had four competitions also. Lastly, he noted that today was the science club zoo trip so a group of students spent last night at the aquarium and today visiting the zoo.

### 6.3. Board Reports

#### 6.3.1. Committee of the Whole- February 26, 2018

Martin reported that the Committee of the Whole met on February 26, 2018 at 6 PM in the student programs conference room with Lisa Pieper absent. The following topics were discussed: Compass Program (Mr. Sutter and Mr. Hamilton), updated job descriptions (Mr. Brazell), facility use agreement (Mr. Brazell), potential options for changes to the elementary structure (Mrs. Replogle and Mr. Janssen), and a short term budget recommendation (Mr. Brazell and Mr. Nauroth). A couple of patrons addressed the Board and the meeting adjourned at 7:39 PM.

#### 6.3.2. STANCE Report

Winter shared information on LB988 which addresses mental and behavioral health service needs in schools. Next, he shared that LB295 is a bill that is set up to give public funds to private school scholarships and would increase the demand on property taxes. LB244 would require the collection of sales taxes, but will most likely be vetoed by the Governor so then 30 votes would be needed to override the veto. Mr. Nauroth spoke briefly about the property tax bills and noted that most of them didn't make it out of committee.

#### 6.3.3. School Community & Staff Relations Committee

Byars reported that the school community and staff relations committee met on February 9th at Lincoln Elementary, February 23rd at Stoddard Elementary and with all elementary certified staff on February 28th. Most of the time at Lincoln was spent discussing potential budget reductions. The Stoddard meeting conversation was focused on the potential of grade-level buildings. The final meeting with all certified elementary staff was to receive input and feedback regarding the proposed options for elementary restructuring.

## 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

## 8. Discussion

8.1. 2nd Reading of Policy 2205 Employment of Administrators Other Than the Superintendent of Schools  
Mr. Nauroth noted that no changes were made to this policy since the first reading last month.

8.2. 2nd Reading of Policy 2230 Assistant Superintendent

Mr. Nauroth noted that no changes were made to this policy since the first reading last month.

#### 8.2.1. AR-2230 Job Description of the Assistant Superintendent

8.3. 1st Reading of Policy 4560 Job Descriptions, Certified

Mr. Nauroth noted that this policy was modified as a number of positions were added to it. The additional positions include: ESL teacher, Special Education teacher, Preschool teacher, OT/PT, Deaf Educator and Behavior Coordinator.

#### 8.4. Elementary Structure

Mrs. Replogle informed the Board that meetings have been held in all three elementary buildings to share information on the possible options for elementary structure moving forward. Both Mrs. Replogle and Mr. Janssen noted some of the most common concerns that parents mentioned which included: bussing/transportation, splitting up siblings becoming the norm, Paddock Lane as the hub for special education services, and the possibility of families volunteering to move buildings. Mr. Janssen reminded Board members that there are two more additional meetings later in the week at Lincoln and Stoddard. He added that they may look at adding a preschool parent meeting. Winter asked about the overall staff buy in to which Mr. Janssen responded that the majority have

bought in. Mrs. Replogle added that the staff appreciated a meeting with all certified elementary staff and the opportunity to ask Board members questions.

## 9. Action

### 9.1. Approval of the Special Education contract with ESU 5 for the 2018-2019 school year

Mrs. Cordry-Hookstra recommended including PT and vision services as part of the ESU contract for next school year moving forward, but discontinue the behavior disorder aspect.

The Board of Education of District #15 approve the Special Education contract with ESU 5 for the 2018-2019 school year passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

### 9.2. Approval of budget/staffing recommendation

Mr. Nauroth stated that he moved the Compass program item to the bottom of the list, but no other changes were made. Byars noted that she is not in support of the full recommendation with item #6 being included. Sedlacek agreed with Byars statement. Winter added that he is not crazy about adding Compass back to the high school campus, and he wished there was some way to gauge the student population and who we may lose if that movement is made. Pieper asked about the program location and when contract is good through. Mr. Brazell responded that the current contract is through June 1, 2018. Byars asked about other rent locations and pricing and how it would compare to the potential reduction in rent at the current facility. Mr. Nauroth noted that the estimates received from NGage and a local realtor are similar to the projected rent for next year.

The Board of Education of District #15 approve the short term budget recommendation of item numbers 1-5 as presented passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

## 10. Administrators' Report

### 10.1. Anti-bullying

Mrs. Cordry-Hookstra shared that the district is bringing in Brooks Gibbs at the end of the month. She noted that he is an entertaining speaker that will incorporate anti-bullying, student resiliency, and the golden rule into his presentation for the students. Mr. Nauroth added that this is part of ongoing items towards the district's anti-bullying efforts. Mrs. Cordry-Hookstra added that he has an online program that has been shared with the counselors as well. She invited Board members to any of the presentations on March 28th.

### 10.2. Summer School

Mrs. Nielsen shared a handout on the Best Possible Summer learning experience. She informed the Board that this year the district is partnering with the Beatrice Educational Foundation to add some afternoon sessions as well. Mrs. Nielsen added that the Best Possible Summer is a great experience for kids and she is hopeful that it will continue to grow each year. Martin added that the the foundation appreciates the partnership with the district.

## 11. Notification of Next Meeting

The next regular meeting of the Board of Education will be April 9, 2018 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be March 22, 2018 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

12. Executive Session- To discuss the superintendent's evaluation for the protection of public interest and or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

The Board did not go into Executive Session.

## 13. Action

### 13.1. Approval of the superintendent's evaluation

Mr. Zimmerman noted that he previously sent out the agenda

The Board of Education of District #15 approve the superintendent's evaluation passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

14. Adjournment

The Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 6, Nay: 0

The meeting adjourned at 7:59 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date