

Board of Education Regular Meeting
Monday, May 13, 2019 7:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Absent: Lisa Pieper, **Present:** Janet Byars, Erin Chadwick, Doris Martin, Eric Trusty, Steve Winter, Jon Zimmerman.
Present: 6, Absent: 1.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

- 3.1. Approval of the agenda as submitted
- 3.2. Approval of minutes of the regular Board of Education meeting on April 8, 2019
- 3.3. Approval of budgetary receipts and expenditures for April 2019
- 3.4. Approval of Committee of the Whole Minutes- April 25, 2019
- 3.5. Approval of Option Students: To Norris- Mya Mierau- Gr. 4 (19-20), Max Mierau- Gr. 5 (19-20); From Southern: Ellie Quaintance- Gr. K (19-20), Jack Quaintance- Gr. 2 (19-20)
- 3.6. Approval of resignations/retirements of Kari Murray- Middle School Special Education, Cara Williams- High School Special Education, Hannah Boucher- Middle School Special Education, Angela Carrel- High School Math
- 3.7. Approval of resignation (contingent upon finding a suitable replacement per Board Policy 4545) of Macie Coffey- Elementary Special Education
- 3.8. Approval of contracts for 2019-2020: Jennifer Lunt- Speech Language Pathologist at Stoddard, Erin Voigt- Special Education at Lincoln/Stoddard, Delaney Woodruff- Middle School Physical Education, Karen Hodges- High School Special Education, Melisa Ventre- Special Education at Paddock Lane, Kelli Cumberledge- High School English, David Henning- High School Science, Nicholas Thompson- Middle School Band
- 3.9. Approval of Policy: 3rd Reading of 4630 Reduction in Force(RIF)
- 3.10. Excuse the absence of Lisa Pieper

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

4. Approval of the proposed accounts for payment

I move that the Board of Education of District #15 approve the payment of bills as presented passed with a motion by Janet Byars and a second by Steve Winter.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Erin Chadwick: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

5. Outstanding Recognition

- 5.1. Employee of the Month

Dr. Nielsen recognized Mary Camacho-Cook, 2nd grade teacher at Lincoln, as the May Employee of the Month. Mrs. Camacho-Cook has served the district for 40 years. Those nominating Mrs. Camacho-Cook stated that she is genuinely invested in the success of all her students, along with their physical, emotional, and social well-being. She helps her students celebrate their successes and continues to push them, but also helps students when they experience a setback which includes helping the student recognize the setback and then teaching them how to move forward. Mrs. Camacho-Cook is a fantastic co-teacher that will be greatly missed as she moves into retirement.

5.2. Academic All-State

Mr. Randel recognized students that received academic all-state honors. Students were honored by the Lincoln Journal Star and/or the NSAA. The following students were presented with a certificate for their achievement: Dakota Adams: Football; Olivia Aden: Softball & Basketball; Jayden Baete: Tennis; Addison Barnard: Softball, Basketball & Track; Mackenzie Barnard: Golf; Bladen Bayless: Football; Shaydan Bayless: Track; Jaci Berke: Soccer; Morgan Burenheide- Cross Country & Tennis; Devyn Burroughs: Volleyball; Evan Busboom: Football; Chloe Craig: Tennis; Bennett Crandall: Basketball & Soccer; Nicholas Crandall: Music; Colt Dittbrenner: Tennis; Connor Freitag: Soccer; Kayla Gaertig: Speech; Bailey Green: Softball; Josie Guernsey: Cross Country; Noah Hagemeier: Cross Country; Zack Hoffman: Football & Baseball; Trent Jurgens: Golf; Carley Leners: Softball & Basketball; Carson Licht: Football & Track; Hannah Lytle: Softball & Track; Cole Maschmann: Wrestling; Olivia Matlock: Play; Max Meyer: Tennis; Payton Neunaber: Golf; Devin Norris: Soccer; McKenzie Osborne: Volleyball; Jace Pethoud: Basketball; Veronica Pinkerton: Cross Country & Track; Steven Powers: Wrestling & Music; Adam Riekenberg: Football & Soccer; Boden Ruskamp: Football; Dawson Saathoff: Tennis & Track; Ashton Sandman: Softball; Matilda Saunders: Track; Alexis Schwartz: Softball, Basketball & Track; Whitney Schwisow: Softball, Basketball & Soccer; Devin Smith- Cross Country; Sydney Southwick: Golf & Track; Katelin Teet: Play; Ally Thavenet: Volleyball; Nalin Theplikhith: Soccer; Hunter Weirich: Track; Zander Wells- Speech; Evan Witulski- Cross Country; Zack Zimmerman: Baseball & Tennis

5.3. Student Board of Education Member

Zimmerman presented Hannah Rinne with a plaque and thanked her for serving as the student rep for the Board of Education. He thanked her for her time and service and wished her luck with her future endeavors.

6. Information

6.1. Student Update

Hannah Rinne informed the Board that final/year end music concerts have all taken place. She was excited to note that the graduation ceremony was yesterday and it went very well! She added that the track and golf student-athletes recently competed in their respective district contests. She gave a shout out to the tennis team for finishing as conference runner-up.

6.2. Board Reports

6.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on April 25, 2019 with Pieper absent. The following topics were discussed: curriculum review on 2nd grade swimming lessons (Mrs. Kim Seggerman & Coach J), summer work update (Terry Brethouwer), conference affiliation (Mr. Alexander & Mr. Randel), and classified/administrator salaries (Mr. Alexander). No one spoke during public comment. The meeting adjourned at 7:03 PM.

6.2.2. STANCE Report

Mr. Alexander noted that LB670 was discussed on the floor today and LB289 is slated for tomorrow's agenda. He added that he would provide more details during his superintendent report.

6.2.3. School Community & Staff Relations Committee

Byars reported that the committee met on April 5, 2019 at Beatrice High School. Board members Byars and Trusty were present. Topics discussed included: para pay and benefits, social studies standards, ACT testing, job shadowing, the building improvement committee, and budgeting.

7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

8. Action

8.1. Approval of the contract with Nebraska Mental Health

Mrs. Cordry-Hookstra noted that currently contracted for 40 hours a week this school year and looking to continue with the same for next year.

I move that the Board of Education of District #15 approve the contract with Nebraska Mental Health for the 2019-20 school year passed with a motion by Janet Byars and a second by Erin Chadwick.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.2. Approval of the Special Education contract with ESU 5 for the 2019-20 school year

Mrs. Cordry-Hookstra noted that planning to go down to two days a week and also reduce vision down a bit.

I move that the Board of Education of District #15 approve the contract with Nebraska Mental Health for the 2019-20 school year passed with a motion by Doris Martin and a second by Erin Chadwick.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.3. Approval of interlocal cooperation act agreement for alternative education program with ESU 5 for 2019-20 school year

Mr. Alexander stated that this allows the district to continue the agreement out at the ESU5 for students that need an alternative education option.

I move that the Board of Education of District #15 approve the interlocal cooperation act agreement with ESU 5 for the 2019-20 school year passed with a motion by Doris Martin and a second by Janet Byars.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.4. Approval of the elementary science interlocal agreement with ESU #5 for 2019-20 school year

I move that the Board of Education of District #15 approve the elementary science interlocal agreement with ESU #5 for the 2019-20 school year passed with a motion by Doris Martin and a second by Janet Byars.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.5. Approval of audit bid

Mr. Alexander noted that per board policy, a request for proposals for audit bids was posted. He added that the audit is done on an annual basis, but he would like to speak to Dana F. Cole about the possibility of a six month audit. He added that it's a good practice and if pursued, it would be brought to the Board as an amendment to the current bid.

I move that the Board of Education of District #15 approve the bid from Dana F. Cole for audit services for the financial years ending August 31, 2019, 2020 and 2021 passed with a motion by Doris Martin and a second by Janet Byars.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.6. Approval of classified (hourly) staff wages and benefits for 2019-20

I move that the Board of Education of District #15 approve a 3.31% total package increase in classified staff wages and benefits for the 2019-20 school year passed with a motion by Doris Martin and a second by Janet Byars.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.7. Approval of administrators salaries and benefits for 2019-20

Mr. Alexander shared that after discussing with the negotiations committee, the consensus was to treat all groups the same in order to establish a level of equity. He added that all package increases are the same as what was presented at the April Committee of the Whole meeting.

I move that the Board of Education of District #15 approve a 3.29% total package increase in administrators salaries and benefits for the 2019-20 school year passed with a motion by Doris Martin and a second by Janet Byars.
Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0

8.8. Approval of other contracted staff wages and benefits for 2019-20

I move that the Board of Education of District #15 approve a 3.29% total package increase in the other contracted staff wages and benefits for the 2019-20 school year passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

8.9. Conference Affiliation

Mr. Alexander provided a recap of the conference affiliation discussion that occurred at the April Committee of the Whole meeting. He added that a meeting with head coaches was held on May 10th to get feedback. He stated that there seems to be a lot of forward momentum on this topic. Mr. Randel added that with the recent reclassification by the NSAA, there is some movement that is afoot within the state which is resulting in some schools looking for other conferences to move to which can create a domino effect on other schools. He added that he would like to have all options in front of us before making a decision on this topic. Board members shared their opinions on the possibility of joining a new conference. Mr. Alexander shared that he is hopeful that a decision can be made in June or July.

I move that the Board of Education of District #15 table the conference affiliation topic passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

9. Administrators' Report

9.1. High School

Mr. Sutter provided a handout on the school improvement program for the last five years at the high school. He shared information with the Board on how the school improvement process has improved over the course of this time and how these items relate to the strategic plan. This year the team has revisited the core values and beliefs, and made it their goal to have a clear mission statement. Mr. Sutter shared the specific ACT writing goal and was pleased to inform the Board that this goal was easily exceeded thanks in large part to the hard work by the English department. Mr Sutter stated that they have committed to the Marzano High Reliability Schools model and he shared the new programs/actions that they worked to implement this current school year based on the HRS survey data that was obtained.

9.2. Superintendent Report

Mr. Alexander shared information on LB670 and LB289 and the potential effect on schools and the Beatrice district specifically. He reminded the Board of the master facility meeting on May 14th. He informed the Board that the new bus is scheduled to arrive in mid July to early August and the balance due will be \$68,000. He stated that the district is in need of some new vans and he would like to discuss options for possibly packaging these items into a lease purchase agreement. He congratulated Mr. Randel for running a successful district track meet, Mr. Sutter for a top notch graduation ceremony, and the Beatrice Educational Foundation for their end of the year banquets/celebrations. Dates for the BEF's upcoming fundraisers were shared. Finally, all Board members were invited to the end of the year staff celebration at 3 PM on May 23rd.

10. Notification of Next Meeting

The next regular meeting of the Board of Education will be June 10, 2019 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be May 23, 2019 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

11. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

The meeting adjourned at 8:23 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary/ Assistant Superintendent

Date