

Board of Education Regular Meeting  
Monday, November 12, 2018 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Doris Martin, Lisa Pieper, Nancy Sedlacek, Steve Winter, Jon Zimmerman. Present: 6.  
Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on October 8, 2018

3.3. Approval of budgetary receipts and expenditures for October 2018

3.4. Approval of Committee of the Whole Minutes- October 23, 2018

3.5. Approval of Option Students: To Fairbury- Brooke Schmidt- Gr. 9; To Southern for 2019-2010: Elianna Clay- Gr. K

3.6. Approval of contract for 2018-2019: Theresa Levesque- Paddock Lane 5th Grade

3.7. Approval of Policy: 3rd Reading of 3305 Purchasing, AR-3305 Credit Card and Charging Procedures, 3305.1 Public Lettings, 3525 Nutrition Services, 3525.1 School Food Procurement, 9205 Members Dealing with Complaints: Personnel or Material, AR-9205 Organizational Plan: Line of Authority, 9225.3 Order of Business

Mr. Alexander gave a basic summary of the budgetary receipts and expenses for October and noted some of the amounts of essential bills (utilities, transportation, and food).

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

4. Approval of the proposed accounts for payment

I move that the Board of Education of District #15 approve the payment of bills as presented passed with a motion by Janet Byars and a second by Steve Winter.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 5, Nay: 0, Abstain (With Conflict): 1

5. Outstanding Recognition

5.1. Employee of the Month

Dr. Nielsen recognized Angie Vogel, middle school counselor, as the November Employee of the Month. Those nominating Mrs. Vogel stated that she is a hard worker, caring, and a self starter. She is a team player and continually looks for ways to improve Beatrice Middle School. Mrs. Vogel is a dedicated professional that assists

with scheduling, bonus days, individual and group counseling, SAT process, IEP meetings, 6th grade orientation, and the HOPE Squad. She also recently presented on the HOPE Squad at a Crime Victims rights Conference in Omaha.

#### 5.2. All-State Softball: Olivia Aden and Addison Barnard

Mr. Randel recognized Olivia Aden and Addy Barnard for being named to the Class B All-State 1st Team for softball. He added that Addy was also selected to the All-Class 2nd Team. Mr. Randel also recognized all members of the softball team for their state runner-up finish with a 30-9 record. Twelve team members were named to the academic all-state team.

### 6. Information

#### 6.1. Superintendent Report

Mr. Alexander congratulated the newly elected Board members that will begin in January, Erin Chadwick and Eric Trusty. He informed the Board that the annual financial report/audit is on file with the NDE and awaiting finalization of the report from Dana F. Cole. He thanked the Board for their support at the Meet Your Cousins PLC that was recently held. Mr. Alexander expressed appreciation to students and staff for organizing a terrific Veterans Day celebration at the high school. Dr. Christen was recently awarded the Outstanding Teacher Clabaugh Award. Next, Mr. Alexander shared that the facilities committee presentation went very well in Kearney and reminded Board members of the upcoming state convention.

#### 6.2. Student Update

Hannah Rinne gave a shout out to softball team for their state runner-up finish at the state softball championships. She also shared that the musical, Annie, has concluded and it was another phenomenal show. The band and choir kids did a great job performing at the the Veteran's Day ceremony that was held at the high school earlier in the day. She added that the winter sports season officially began today. Finally, she noted that she will be attending the state school board convention to present next week.

#### 6.3. Board Reports

##### 6.3.1. Committee of the Whole

Martin reported that the Committee of the Whole met on October 23, 2018 with Pieper absent. The following topics were discussed: Sparq training (Mr. Alexander), district PLC date (Mr. Alexander/Dr. Nielsen), a digital video board (Mr. Alexander), and the superintendent evaluation (Mr. Alexander). No one spoke during public forum. The meeting adjourned at 7:07 PM.

##### 6.3.2. STANCE Report

No report was given.

##### 6.3.3. School Community & Staff Relations Committee

Byars reported that the committee met on October 26th at Paddock Lane and on November 7th at the preschool. Board members Byars, Martin, and Zimmerman attended both meetings. Byars reported that Paddock Lane staff feel that the school year is off to a great start and moving out of the portables and into the new building allows them to serve the needs of the students more effectively. Staff did share some concerns with the new building: need for a sidewalk on north side to playground area, internet connections are spotty at times, and how the walkway between the old building and addition will be maintained during winter. Preschool staff spoke very positively about the start of the school year and how things have progressed. They are enjoying the visits from the SCC baseball players and the interaction with the children. Staff continue to look for ways to increase parent and family involvement with their child or children. Staff shared that the outdoor classroom needs some additional work and that it would be nice to have a social worker or counselor in the building as well as a full-time nurse on staff.

#### 6.4. Negotiations Committee

Byars shared that the BEA and Board negotiation committees have met twice and will be meeting again on November 19th to continue the negotiations process.

### 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

### 8. Discussion

#### 8.1. 1st Reading of 9110 Number of Members, Terms of Office, and Vacancies

Mr. Alexander noted that this policy update is needed to reflect the decision of the Board to move to seven members.

#### 8.2. 2nd Reading of 2406 Safety and Security

Mr. Alexander noted that this policy derives from the work of multiple district teams to ensure the safety of the students on a daily basis. No additional changes have been made since the first reading in October.

#### 8.3. 2nd Reading of 3538 Memorial Guidelines

Mr. Alexander stated that this policy outlines the processes and protocols to be utilized in the memorializing of staff or students. No additional changes have been made since the first reading in October.

#### 8.4. Bus Grant Award Update

Mr. Alexander noted that we are in the final stages of this process and deciding on the style of bus. He provided an updated list of quotes to Board members for review. Mr. Alexander shared that a representative from Blue Bird will be bringing a bus from another district to the November COW meeting as an example. He added that he will be applying for additional funding through a grant for the new bus. A brand new charter bus was discussed previously, but Mr. Alexander noted that this is not practical for the district's budget and having other vehicle needs.

#### 8.5. Digital Video Board

Mr. Alexander shared a picture of a sample digital video board for the O-zone at the high school. He shared some preliminary numbers on the income from the anchor sponsors. Next, a sample video of the board's capability was shown showcasing how it can be used as a marketing and communication tool. Pieper asked on the number of anchor sponsors and whether it would be 6 or 8. Mr. Alexander responded that his intent would be to allow as much participation as possible. Winter added that the digital video board would offer a great opportunity to announce upcoming fundraisers for other clubs as well as ACT training events. Mr. Alexander stated that there are some drawbacks to this as it takes people/manpower to operate the equipment. Sedlacek asked about the durability of the equipment.

### 9. Action

#### 9.1. Approval of the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-21 contract year

I move that the Board of Education of District #15 approve the the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2020-21 contract year passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

#### 9.2. Selection and approval of superintendent evaluation instrument

Mr. Alexander noted that this is a major form of communication between the Board and himself. He stated that the superintendent evaluation is a statutory requirement. Mr. Alexander reminded Board members that they were sent 3 different options on evaluation tools and based on responses, the majority of the group preferred the NASB tool.

I move that the Board of Education of District #15 approve the NASB evaluation instrument passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 6, Nay: 0

### 10. Administrators' Report

#### 10.1. Transition to Grade Level Buildings

Mr. Janssen informed the Board that he invited some students to come share their thoughts on the transition to grade level buildings. Students highlighted the following:

- More friends; more people our age so not left out as easily
- Feels like they have longer recesses
- Opportunity to make new friends and meet new teachers
- Build relationships with those that students may know through sports and other activities
- Teachers are able to spend more time with students

Teachers, Mrs. Larson and Mrs. Blum, shared the following benefits for staff:

- Buildings are more specialized and specific to the age of the students in them
- Teachers are able to co-teach and support one another better
- Able to converse with grade level teachers on a consistent basis
- More equal class sizes
- Atmosphere and climate are great
- Make communication that much easier

Mr. Janssen also publicly thanked the following:

- YMCA as a partner- they will be providing free swimming lessons to all 2nd graders
- Jason Moore and the city for their work on the crosswalks at Lincoln and Stoddard
- HOOPS program for help in provide new adjustable hoops
- Stoddard PTO- new pieces of playground equipment for next year

#### 11. Notification of Next Meeting

The next regular meeting of the Board of Education will be December 10, 2018 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be November 19, 2018 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

#### 12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Nancy Sedlacek.

Janet Byars: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Nancy Sedlacek: Yea, Steve Winter: Yea, Jon

Zimmerman: Yea

Yea: 6, Nay: 0

The meeting adjourned at 8:05 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date