

**MINUTES - REGULAR MEETING – November 14, 2016**  
**Central Administration Building- Board Room**

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

**1. Call to Order & Roll Call**

Mrs. Pieper, President of the Board of Education, called the meeting to order at 7:00 PM in the Central Administration Building Board Room. At the beginning of the meeting, Mrs. Pieper announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

Attendance taken at 7:00 PM:

Present Board Members:

Janet Byars  
Andy Maschmann  
Lisa Pieper  
Nancy Sedlacek  
Jon Zimmerman

Absent Board Members:

Doris Martin

**2. Pledge of Allegiance**

All present stood and recited the Pledge of Allegiance.

**3. Consent Agenda**

Pieper stated that the items on the consent agenda would be approved in one motion unless a board member requested an agenda item be removed and considered separately. Pieper presented the following items on the consent agenda:

- 3.a. Approval of the agenda as submitted
- 3.b. Approval of minutes of the regular Board of Education meeting on October 10, 2016
- 3.c. Approval of the proposed accounts for payment
- 3.d. Approval of budgetary receipts and expenditures for September 2016
- 3.e. Approval of Committee of the Whole Minutes- October 27, 2016
- 3.f. Approval of Option Students: To Southern- Aleric Clay- Gr. K (2017-2018); To Freeman-Hunter Doverbarger- Gr. 1, Torrie Dovenbarger- Gr. 7; From Tri County- Mackenna Prokop- Gr. 10, Jada Prokop- Gr. 11

Board of Education of District #15 approve the consent agenda as presented passed with a motion by Jon Zimmerman and a second by Janet Byars.

Janet Byars	Yes
Doris Martin	Absent
Andy Maschmann	Yes

Lisa Pieper	Yes
Nancy Sedlacek	Yes
Jon Zimmerman	Yes

**Motion Passed: 5 Yeas - 0 Nays**

#### **4. Outstanding Recognition**

##### **4.a. Employee of the Month**

Mr. Brazell introduced Steph Coudeyras, High School Science, as the Employee of the Month for November. Those nominating Mrs. Coudeyras stated that she serves on multiple committees; she is organized, and has excellent classroom management. Mrs. Coudeyras embraces technology to enhance student learning. Her brainstorming ability is great; she can see issues and comes up with solutions. Mrs. Coudeyras was instrumental in the development of the study group program that assists students who are struggling academically. Since the inception of this program, the failure rate of BHS students has dropped dramatically which enables students to stay on target to graduate with their class.

##### **4.b. Habitat for Humanity**

Mr. Alan Grell stated that he is a board member for Habitat for Humanity and Keep Beatrice Beautiful. He informed the Board that those two organizations partner together to complete acts of kindness community-wide (painting houses is one of them). Mr. Grell added that the key partner in the house painting project has been the National Honor Society. He stated that this is an outstanding group that is hard-working, extremely polite, well-behaved, and they manage to have fun while completing the task at hand. Mr. Grell added that the key to the success of this project is the leadership provided to the students; furthermore, he recognized Mr. Tracy Post for supervising the students to ensure quality results in a safe environment.

Mr. Post thanked Mr. Grell for his hard work and dedication to the local organizations. He stated that he simply provides the manpower (students to work) for the project. Mr. Post commended the students for their hard-work and dedication to this great partnership between the school and community groups.

##### **4.c. State Golf Champion: Kirsten Baete**

Mr. Randel introduced Kirsten Baete as the girl's state golf champion. Mr. Randel shared that this was her fourth medal at the state meet and that she recently signed to golf for UNL next year.

##### **4.d. 2nd Team Class B All-State Softball: Addison Barnard**

Mr. Randel recognized Addy Barnard for being named to the Class B All-State 2nd Team. He noted that Addy is a freshman that served as the team leader and main pitcher.

##### **4.e. All-State Choir: Natalie Doering, Eli Hoefler, Whitley Kleveland, Noah Snurr, John Spilker, Nathan Spilker**

Mr. Randel recognized Natalie Doering, Eli Hoefler, Whitley Kleveland, Noah Snurr, John Spilker, and Nathan Spilker for being named to All-State Choir.

Mr. Randel thanked all of the coaches and sponsors for their hard work and dedication to all students. He also commended the parents of all students recognized.

#### **5. Information**

### **5.a. Superintendent Report**

Mr. Nauroth reminded the Board that the November Committee of the Whole meeting is scheduled for Monday, November 28th. He stated that he is looking at dates in January for a Board retreat. The state school board conference is this week and Jon, Nancy, and Janet will be attending. Finally, he informed the Board that the fourth buy local campaign has kicked off for the district. It will conclude on December 15th and the goal is to exceed last year's total of \$52,201.

### **5.b. Student Update**

Natalie Doering informed the Board that Paddock Lane and Stoddard have their music concerts this week. She noted that Cedar held their annual Halloween parade in October. Last Friday, there were Veteran's Day activities in all the buildings which included speakers and videos at the elementary level. Natalie shared that the middle school recently held NeSA celebrations to recognize students for their testing achievements. Winter practices started today. Natalie ended by sharing some upcoming competition dates for basketball, swimming, wrestling as well as the upcoming all-state choir clinic.

### **5.c. Board Reports**

#### **5.c.1. Committee of the Whole**

Zimmerman reported that the Committee of the Whole met on October 27, 2016 at 6 PM in the Central Administration Building Board Room with Maschmann absent.

An update on the High Ability Learner (HAL) program was shared by Mrs. Nielsen. She stated that the truly highly gifted students are those that fall in the 93rd-99th percentile.(93-99 percentile).

Next, Mrs. Nielsen and Ms. Daniels shared information on the development of the school calendars for the 17/18 and 18/19 school years. Mr. Nauroth added that calendars will be shared with staff for feedback and he hopes to bring them back to the Board for approval in December or January.

Mr. Nauroth informed the Board that table tents were created on the bond issue topic and that the presentations to local groups went well.

Mrs. Pieper shared information on the superintendent evaluation tool with Board members. She asked board members to return their individual evaluations to her by November 7th.

No one spoke during public comments. The meeting adjourned at 6:47 PM.

#### **5.c.2. School Community & Staff Relations Committee**

Byars reported that the committee has met four times since the last Board meeting: October 14th at Cedar Elementary, October 21st at Lincoln Elementary, November 4th at Stoddard Elementary, and November 9th with preschool staff. Discussion topics at the meetings included the school calendar, need for administrators in all elementary buildings, additional para support in all buildings, and the behavioral models. It was noted that preschool busing is going much better this year. Byars added that staff members are very willing to share their ideas and thoughts and their openness is very appreciated by the committee.

### **6. Public Forum/Citizen's Requests/Comments Related to Agenda Items**

No one spoke at this time.

## **7. Action/Discussion**

### **7.a. After School Program**

Mr. Carothers shared a handout and informed the Board that the Beatrice Education Foundation (BEF) has been considering adding an Executive Director position for the BEF for quite some time. He stated that a few foundation members attended a national conference and heard a program on the benefits of after school programs. Through some research, the BEF found that there are a number of educational foundations that coordinate after school programs that can then fund their Executive Director positions.

Mr. Carothers stated that the BEF has been working very closely with Jeff Cole as there is a grant program through the Nebraska Department of Education. The intent to apply deadline for the grant is December 1st and the BEF needs the commitment from the Board and district to proceed. Mr. Carothers shared that the grant duration is for five years (100% in years 1-3, 80% in year 4, and 60% in year 5) and continuation grants are available. He added that the BEF has discussed a sliding fee scale (\$2-\$10 range is the goal) for sustainability purposes as there is a fairly high percentage in the district that qualify for free and reduced lunches. Janet Byars attended a grant writing conference in October and is the individual working on the grant (deadline is February 1st). The grant application requires building community partners and the BEF has started a list of potential partners (2nd page of handout).

Mr. Carothers shared that the BEF wishes to start with the elementary level for an after school program. He added that information was shared with elementary parents via a letter that went home with all elementary students. As a follow up, a simple survey was handed out to parents during parent teacher conferences. The results of the survey were included as part of the handout.

One of the motivators to move forward with this program can be attributed to the success of the Best Possible Summer Learning Experience as the foundation wants to move forward on that success. Mr. Carothers stated that in the interim, the BEF is going to start talking to other foundations and school districts that have after school programs to seek specific feedback on their experiences. A discussion about a location has taken place, but nothing is finalized. He concluded by stating that the BEF is excited about this potential opportunity and being able to provide a service (not just scholarship funds) to the community.

Maschmann asked about the size of the grant to which Mr. Carothers responded that it is dependent on the size of the program as it's based on a formula. Mr. Carothers added that a normal after school program has approximately 100 students, but it could be as high as 150 in our district. Maschmann asked who the individuals would be employed by and how payroll would be handled. Mr. Carothers stated that they would be BEF employees and payroll would be handled by the foundation. He added that it would be good to have an Executive Director with an education background, but the part-time employees could be anyone from the community, paras, community college students or even high school students with an interest in education. Zimmerman asked if options were given to parents on the survey in regards to the amount they would be willing/able to pay for the program. Mr. Carothers responded no and that it was just an open-ended fill in the blank question. He stated that they do not want to exclude any students from being able to participate in the program due to lack of finances.

Mr. Carothers thanked the Board for their support and stated that he would like Jeff Cole to come down and give a more complete presentation to the Board if the grant is received.

Board of Education of District #15 approve partnership with the Beatrice Education Foundation's intent to apply for the 21st century community learning grant for an after school program passed with a motion by Jon Zimmerman and a second by Nancy Sedlacek.

Janet Byars	Yes
Doris Martin	Absent
Andy Maschmann	Yes
Lisa Pieper	Yes
Nancy Sedlacek	Yes
Jon Zimmerman	Yes

**Motion Passed: 5 Yeas - 0 Nays**

**7.b. Approval of the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2018-19 contract year.**

Board of Education of District #15 approve the Beatrice Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2018-19 contract year passed with a motion by Jon Zimmerman and a second by Nancy Sedlacek.

Janet Byars	Yes
Doris Martin	Absent
Andy Maschmann	Yes
Lisa Pieper	Yes
Nancy Sedlacek	Yes
Jon Zimmerman	Yes

**Motion Passed: 5 Yeas - 0 Nays**

## **8. Administrators' Report**

### **8.a. Veteran's Day Program**

Mr. Jarosh informed the Board that the middle school Veteran's Day program is unique in the fact that the study hall/mentor students from Mr. Policky and Mr. Essam's classes organize the entire program. The program was emceed by students and also included the Kensington chimers and guest speaker. Mr. Jarosh commended the students for their behavior as they were very respectful and attentive. He added that many students came down to greet the Kensington residents after the program. Byars added that it was a great program.

## **9. Notification of Next Meeting**

The next regular meeting of the Board of Education will be December 12, 2016 at 7:00 PM in the Central Administration Building. The Committee of the Whole meeting will be November 28, 2016 at 6:00 PM in the Central Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

## **10. Executive Session- To discuss negotiations for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.**

Board of Education of District # 15 move into executive session to discuss negotiations for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such

individual has not requested a public meeting passed with a motion by Jon Zimmerman and a second by Janet Byars.

Janet Byars	Yes
Doris Martin	Absent
Andy Maschmann	Yes
Lisa Pieper	Yes
Nancy Sedlacek	Yes
Jon Zimmerman	Yes

**Motion Passed: 5 Yeas - 0 Nays**

At 7:48 PM, the Board of Education took a recess before going into executive session. The Board went into closed session at 7:50 PM.

The Board of Education returned to open session at 8:26 PM.

**11. Adjournment**

Board of Education of District #15 adjourn passed with a motion by Jon Zimmerman and a second by Andy Maschmann.

Janet Byars	Yes
Doris Martin	Absent
Andy Maschmann	Yes
Lisa Pieper	Yes
Nancy Sedlacek	Yes
Jon Zimmerman	Yes

**Motion Passed: 5 Yeas - 0 Nays**

The meeting adjourned at 8:27 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Superintendent

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Date