

Board of Education Regular Meeting  
Monday, September 9, 2019 7:00 PM Central

Administration Building- Board Room  
320 N 5th St  
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

**Present:** Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Steve Winter, Jon Zimmerman. Present: 7.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:06 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Oath of Office to New Student Member- Zack Zimmerman

Mr. Alexander administered the oath of office to new student rep, Zack Zimmerman

4. Consent Agenda

Martin presented the following items on the consent agenda:

4.1. Approval of the agenda as submitted

4.2. Approval of minutes of the regular Board of Education meeting on August 12, 2019

4.3. Approval of the proposed accounts for payment

4.4. Approval of budgetary receipts and expenditures for August 2019

4.5. Approval of Committee of the Whole Minutes- August 22, 2019

4.6. Approval of Option Students: From Freeman- Alexandria Harrington- Gr. 9, Camden Behrens- Gr. 9; To Wilber-Clatonia- Teirstyn Murray- Gr. 12; To Lewiston- Tristan Pohlman- Gr. 5

4.7. Approval of Policy: 3rd Reading of 3105 Budget; 3305 Purchasing; 4605 Collective Bargaining; 5110 Student Residence, Admission and Contracting for Educational Services; 5205 Confidentiality of Records; 6203 Citizenship

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter:

Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

5. Outstanding Recognition

5.1. Employee of the Month

Mr. Sutter recognized Emily Iverson, High School Special Education teacher, as the September Employee of the Month. Those nominating Mrs. Iverson stated that she is a phenomenal teacher and she uses active learning methods (like Escape Rooms) to engage students with different learning styles. She is a positive leader and influence on those that work with and around her. Mrs. Iverson started the Circle of Friends program at Beatrice and truly promotes the #oneschoolonefamily mindset.

5.2. New Certified Staff

New teacher, Nicholas Thompson, introduced himself as the new 5th-8th grade band teacher. He informed the Board that he is an alum of Beatrice and excited to be back and will also be assisting at the high school.

6. Information

6.1. Student Update

Zack Zimmerman informed the Board that there are many things happening at the high school currently. He noted that the upcoming musical is in full swing with dress rehearsals. He noted that the musical will take place the last weekend of September. He shared that the Circle of Friends group runs Kafe Kindness, the coffee shop, which is open on Tuesday and Thursday mornings at the high school. He added that this is a busy week for athletics as there is a home tennis meet on Tuesday, home softball, and the football team travels to Ralston on Thursday,

## 6.2. Board Reports

### 6.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on August 22, 2019 with Lisa Pieper absent. The following topics were discussed: summer project update (Mr. Brethouwer), policy update (Mr. Alexander), transportation update (Dr. Nielsen), request from city (Mr. Alexander), administrator evaluation tool (Mr. Alexander and Dr. Nielsen), and preview of the 2019-20 budget (Mr. Alexander). No one spoke during public comment. The meeting adjourned at 6:57 PM.

## 7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

## 8. Discussion

### 8.1. 1st Reading of 4210 Work Day- Classified Personnel

Mr. Alexander shared that there have been no additional changes to this policy since the Committee of the Whole meeting.

### 8.2. 1st Reading of 6315.1 Athletic Dismissal

Mr. Alexander shared that the recommended revisions to this policy have been made. He noted that there is a Title IX concern with the current language of this policy so the proposed language gives discretion to administration to make determinations on dismissal. The proposed new policy has also been revised to reflect the term "activity" and not specific to athletics only.

## 9. Action

### 9.1. Approval of the 2019-20 budget

Mr. Alexander noted that all the information on the 2019-2020 budget was presented during the budget hearing that was held prior to the meeting.

I move that the Board of Education of District #15 approve the 2019-20 budget as presented in the budget hearing passed with a motion by Doris Martin and a second by Eric Trusty.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

### 9.2. Approval of the 2019-20 property tax request

Mr. Alexander again noted that all the information on the 2019-2020 tax request was presented during the hearing that was held prior to the meeting.

I move that the Board of Education of District #15 approve the 2019-20 property tax request with the General Fund should be, and hereby is set at \$12,898,990 which equates to a 1.0357 tax rate; the Tax Request for the Special Building Fund should be, and hereby is set at \$176,768 which equates to a .0142 tax rate; and the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$378,788 which equates to a .0304 tax rate passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

### 9.3. Approval of AR-2205 Administrator's Performance Appraisal Instrument

Mr. Alexander reminded the Board that this tool was shared with them at the August Committee of the Whole meeting. He added that in order to utilize it, the Board must first approve it and then it also has to be on file at the state level. Mr. Alexander asked for official approval of the revised tool so it can begin to be used for evaluations for the current school year.

I move that the Board of Education of District #15 approve the revised AR-2205 Administrator's Performance Appraisal Instrument passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

#### 9.4. Approval of City of Beatrice request for funding for tennis courts

Mr. Alexander shared that in communication with the city administrator, he recommended providing some funding to assist with the resurfacing of the tennis courts at Hannibal Park due to flood damage. He added that the city is grateful for the district's willingness to assist financially.

I move that the Board of Education of District #15 approve a one-time community improvement stipend of \$5000 to the city of Beatrice for tennis court resurfacing passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

#### 10. Administrators' Report

##### 10.1. Superintendent Report

Mr. Alexander provided an update on the technology budget and the loss of the tech bond. He added that he has been in communication with Dave Koch on this and the topic will be brought to the Board for further discussion on possible options in the future. As a result of one of the requirements of LB399, the new Americanism bill, and some conversations with Mr. Sutter, he suggested that the Board consider moving the October meeting out to the Hevelone center and host it sometime in the morning. He added that Senator Slama and Dorn would be invited as well, but that the final decision would be a result of board members' availability. Next, he reminded the Board of the upcoming state school board conference in November. He asked the Board to let Danielle know if they plan to attend. Finally, he informed the Board that due to personnel changes at Dana F. Cole, the audit date has not been set yet and that STANCE meetings begin next week.

#### 11. Notification of Next Meeting

The next regular meeting of the Board of Education will be October 14, 2019 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be September 26, 2019 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

#### 12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea  
Yea: 7, Nay: 0

The meeting adjourned at 7:37 PM.

Respectfully submitted by Danielle Fairbanks

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Board Secretary/Assistant Superintendent

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Date