

Board of Education Regular Meeting
Monday, February 10, 2020 7:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Present: Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Steve Winter, Jon Zimmerman. Present: 7.

Mr. Zimmerman, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Consent Agenda

Martin presented the following items on the consent agenda:

- 3.1. Approval of the agenda as submitted
- 3.2. Approval of retreat minutes- January 9, 2020
- 3.3. Approval of minutes of the regular Board of Education meeting on January 13, 2020
- 3.4. Approval of budgetary receipts and expenditures for January 2020
- 3.5. Approval of Committee of the Whole Minutes- January 23, 2020
- 3.6. Approval of resignation of Derek Niss- Middle School Science; Emily Rush- 1st Grade at Lincoln
- 3.7. Approval of retirement of Connie Leech- 2nd Grade at Paddock Lane

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

4. Approval of the proposed accounts for payment

I move that the Board of Education of District #15 approve the listing of payments as presented passed with a motion by Janet Byars and a second by Erin Chadwick.

Doris Martin: Abstain (With Conflict), Janet Byars: Yea, Erin Chadwick: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea
Yea: 6, Nay: 0, Abstain (With Conflict): 1

5. Outstanding Recognition

5.1. Employee of the Month

Mr. Sutter recognized Charles Brockman, high school welding, as the February Employee of the Month. Those nominating Mr. Brockman stated that his dedication to the profession and BPS students has been outstanding. In addition to his teaching duties, he sponsors the SKILLS USA and EV racing teams so he spends countless hours in the evening helping students prepare for competitions. Mr. Brockman's superior work ethic, expertise, and communication skills are the epitome of a true professional. He also spent time as a coach for the wrestling program where he was a great disciplinarian and conditioning coach.

Next, Mr. Alexander stated that it was Nebraska School Board Appreciation Week and with that he thanked all Board members for their hours of service, dedication to students, and dedication to public schools in Nebraska. He recognized each Board member with a brief description of what the district appreciates most about them.

6. Information

6.1. Student Update

Zack Zimmerman reported that high school seniors are busy applying for scholarships. He shared upcoming dates for when Limited Edition will be performing at competitions. The Middle School recently celebrated Maps testing with a challenge between mentor classes. Boys basketball at the middle school will be wrapping up shortly. The elementary spring concerts are scheduled for March 3rd and March 10th. Paddock Lane is excited about the new book vending machine they will be getting as they have met their financial goal. This year the district will be hosting a Kindergarten Carnival at the preschool for kids that will be entering kindergarten for the upcoming (20-21) school year.

6.2. Board Reports

6.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on January 23, 2020 with all board members present. The following topics were discussed: strategic plan proposal by Mission Matters (Kayla Schnuelle), community garden (Mrs. Oltman/Mrs. Heinz), board operations/policy updates and revisions (Mr. Alexander), safety and security (Dr. Nielsen/Mr. Alexander), legislative update (Mr. Alexander), and a budget/staffing update (Mr. Alexander). No one spoke during public forum. The meeting adjourned at 7:34 PM.

6.2.2. STANCE Report

Updates were provided on LB974 (Linehand) and LB1073 (DeBoer). Information on the upcoming hearing schedule was also shared with Board members.

6.2.3. School Community & Staff Relations Committee

Byars reported that the committee met on January 15th at the preschool. Board member Byars was present. Staff indicated that preschool registration opened earlier that day and already almost 100 students had been enrolled. Staff were very excited about the quick enrollment response and they also spoke positively about the change for Parent-Teacher conferences in the fall to the month of October. The following topics were also discussed: behavior model and improvements in busing.

7. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

8. Discussion

8.1. Strategic Plan Proposal- Cambridge Institute

Kevin Castner, President of Cambridge Strategic Services, provided a presentation on the strategic planning services that they can provide. The presentation included information on the philosophy, triangle of support, strategic planning process, roles of those involved in the process (teams included), and the three phases of the process.

8.2. 1st Reading of Policy 8000 Code of Ethics

Mr. Alexander shared that he took the district's current policy and the NASB code of conduct and meshed them together to update the policy so that it reflects some of the items that are important to proper board function.

8.3. 1st Reading of Policy 8225 Conflict of Interest

Mr. Alexander noted that there are not any recommended changes to this policy, but he wanted to bring it before the Board for their review and to note that all conflicts of interest have been noted and duly registered.

9. Action

9.1. Approval of 2020-21 Negotiated Agreement with the Beatrice Education Association

It was noted that the BEA has accepted the proposed negotiated agreement for the upcoming school year.

I move that the Board of Education of District #15 approve the 2020-21 Negotiated Agreement with the Beatrice Education Association pending acceptance by the BEA membership passed with a motion by Doris Martin and a second by Steve Winter.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter:

Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

9.2. Approval of the interlocal cooperation act agreement for a technology coordinator

Mr. Alexander informed the Board that official action was needed on the agreement with the ESU#5 for technology services that was shared with Board members at the January committee meeting. He briefly summarized the advantages and disadvantages of such and reminded Board members that this will allow the district to repurpose approximately \$40,000 back into the technology budget.

I move that the Board of Education of District #15 approve the interlocal cooperation act agreement with ESU #5 for a technology coordinator for the 2020-21 school year passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

9.3. Approval of the farm ground lease agreement

Mr. Alexander shared that two bids were submitted with Garrett Freese, who has farmed the previous two years, successfully winning the bidding process.

I move that the Board of Education of District #15 approve the farm ground lease with Garrett Freese from March 1, 2020 to February 28, 2022 for \$15,093.84 annually passed with a motion by Doris Martin and a second by Janet Byars.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

10. Administrators' Report

10.1. Preschool Update

Mrs. Timmerman reported that three times a year the preschool has to report growth to the state of Nebraska using the assessment tool called Teaching Strategies Gold. She added that the tool has 77 objectives that cover areas like social-emotional learning, physical growth, language development, cognitive thinking, literacy growth, mathematics, science and technology, social students and the arts. Mrs. Timmerman further explained how the preschool teachers take these objectives and break them down into weekly guides which they can follow and teach through hands on activities in both small and large settings. Next, she shared some of the growth in the different areas. The preschool has seen the biggest growth in math, which is also their school improvement goal.

10.2. Superintendent Report

Mr. Alexander highlighted some of the key legislative bills that may have an effect on school systems. Next, he informed the Board that some of the administrative team have been meeting with representatives from Southeast Community College to discuss options that will relate to more opportunities for both SCC and Beatrice Public School students. Mr. Alexander shared that administration is currently looking at registration numbers, analyzing data and determining grade level enrollment numbers as these will lead to further discussions on staffing needs for the upcoming 2020-21 school year. Additional information will be shared with Board members and staff at the appropriate time.

11. Notification of Next Meeting

The next regular meeting of the Board of Education will be March 9, 2020 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be February 27, 2020 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Erin Chadwick.

Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Steve Winter: Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

The meeting adjourned at 8:37 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary/Assistant Superintendent

Date