CONTRACT ADDENDUM SUPERINTENDENT OF SCHOOLS **2023-2024 SCHOOL YEAR**

The superintendent and Board of Education entered into a two-year contract beginning on July 1, 2022. According to the contract of employment with the superintendent, subsection two (2) listed below the annual salary for the second and any subsequent year of this contract will be set by the Board of Education and that the annual salary shall not be less than the salary for the prior contract year. During the regularly scheduled Board meeting on December 12, 2022 the Board approved the annual salary of: One hundred ninety-two thousand five hundred dollars and zero cents (\$192,500.00) for the 2023-24 school year.

Additionally, the School District will provide the Superintendent a net monthly cell phone allowance of \$100.00 to reimburse the Superintendent for the use of the Superintendent's personal cell phone in the performance of his official duties.

2. Salary. The annual salary for the 2022-23 contract year shall be: \$177,865. The annual salary for the second and any subsequent year of this contract will be set by the Board in or prior to the month of January preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

Jason Alexander, Superintendent

Executed this 12th day of December, 2022 by:

President - Board of Education of Gage

County School District 0015, a/k/a **Beatrice Public Schools**

Attest: Alone J. Loute
Vice President